

Council members & C-T,

I understand you are considering reading the HR evaluation in executive session tomorrow night. I urge you to also weigh the growing body of information now coming to light—information that directly informs the context and credibility of that report. Numerous Tontitown citizens have asked you to read it. Compliance with that request is not just procedural—it's a matter of public trust.

From October 2024 through June 2025, the Mayor's conduct reveals a deliberate pattern of retaliation and concealment: replacing trained employees with unqualified loyalists, circumventing FOIA procedures, and misusing public resources. These acts demonstrate a willful abuse of office and disregard for statutory transparency requirements.

Although I am still in the early stages of discovery in the pending lawsuit (Case No. 72CV-25-2686), the evidence I have already uncovered leaves me deeply concerned — and the City Council should be as well. What has surfaced thus far strongly suggests there is a darker side to this entire matter and to the manner in which the Mayor has acted. The facts presented in this packet are not isolated mistakes; they reflect an ongoing pattern of concealment, retaliation, and disregard for both City policy and the rule of law.

IV. Requested Council Actions

1. Rescind the April 1 2025 reprimand from Jamie Malone's personnel file.
2. Investigate the June 9 2025 termination of HR Director Luann Jenison.
3. Audit all mayoral authorizations and fiscal-signatory changes since January 2024.
4. Reaffirm by resolution that FOIA custodianship lies with the Clerk-Treasurer under City Code §30.52.
5. Review the hiring and pay practices for Administrative Assistant Megan Dunaway for compliance with personnel policy and hiring procedures.
6. Consider a formal resolution of concern or censure for misuse of administrative and fiscal authority.

I hope each of you will read the attached and take to heart.

I respectfully request that the Clerk-Treasurer include this material in the packet for the October 20, 2025 council meeting.

Given the volume and significance of the information, it cannot be adequately conveyed within a three-minute public comment. However, I believe it is both compelling and directly relevant to any taxpaying citizen concerned with transparency and accountability in Tontitown.

Respectfully,
Mick Wagner
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