

**RESOLUTION NO. 2021-\_\_\_\_\_**

**CITY OF TONTITOWN, WASHINGTON COUNTY, ARKANSAS**

**A RESOLUTION REQUIRING THE APPROVAL FOR ANY EMPLOYEE PAY RAISE IN EXCESS OF 3% IN ONE (1) CALENDAR YEAR BY THE CITY COUNCIL OF THE CITY OF TONTITOWN, ARKANSAS.**

**WHEREAS**, the City Council of the City of Tontitown recognizes the need for certain salary increases to be approved without the prior approval of the City Council; and

**WHEREAS**, the City Council of the City of Tontitown believes that it is in the best interest of citizens of the City of Tontitown for a raise or raises in excess of 3% of base rate compensation for any employee during one (1) calendar year be approved without the prior approval of the City Council of the City of Tontitown.

**NOW, THEREFORE, BE IT RESOLVED**, by the City Council of the city of Tontitown, Arkansas:

**Section 1:** A raise or raises in base rate compensation for any employee in excess of 3% for a calendar year shall not be approved or go into effect without the prior approval of the City Council of the City of Tontitown.

**Section 2:** A raise or raises in base rate compensation associated with a job promotion within the city, an approved change of positions within the city in which the posted pay range is in excess of 3% more than the base rate compensation of rate current position, or an increase in base compensation due to the attainment of a training certificate in which additional base rate compensation is automatically provided to employees shall not require prior City Council approval provided that the funds have been appropriately budgeted by the City Council within the current year's budget.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2021.**

\_\_\_\_\_  
Paul Colvin, Jr., Mayor

ATTEST:

\_\_\_\_\_  
Rhonda Ardemagni, Clerk-Treasurer  
(SEAL)