

RESOLUTION NO. 2017-04-_____

CITY OF TONTITOWN, WASHINGTON COUNTY, ARKANSAS

**A RESOLUTION AMENDING THE TONTITOWN POLICE
DEPARTMENT MANUAL TO PROVIDE FOR A POLICE
CERTIFICATE INCENTIVE PROGRAM**

WHEREAS, on March 4, 2014, the City Council of the City of Tontitown approved a police certificate incentive program for the Police Department and amended the Tontitown Police Department Patrol Policy Manual accordingly; and

WHEREAS, the accompanying resolution was never signed and the Tontitown Police Department Patrol Policy Manual was never amended to reflect the approved changes; and

WHEREAS, the City Council, after thorough consideration, believes that it is in the best interests of the citizens of the City of Tontitown and for the operation of the Police Department to clarify and approve this certificate pay program and to amend the Tontitown Police Department Patrol Policy Manual accordingly.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tontitown as follows:

Section 1. The certificate pay program shall provide for payroll incentives of \$25 per month for each qualified uniformed Police Department employee, not to exceed a total of \$100 per pay period for each qualified employee, for attaining the following approved certification levels: General Certificate, the Intermediate Certificate, the Advanced Certificate and the Senior Certificate. These certification levels are as set forth in Specification S-15 of the Arkansas Commission on Law Enforcement Standards & Training.

Section 2. The certificate pay program shall also provide for additional payroll incentives of \$25 per month for each qualified uniformed Police Department employee, not to exceed a total of \$50 per pay period for each qualified employee, in addition to the incentives provided in Section 1 above, for attaining the level of Instructor-General Certificate and for attaining the level of Field Training Officer.

Section 3. It shall be the responsibility of any qualified employee to keep track of his/her eligibility for each certificate, and upon attaining a new certificate as set forth above to provide all necessary documentation to the Chief of Police. The Chief of Police and the Mayor shall certify that the certification level has been achieved prior to the receipt of any payroll incentive.

Section 4. All previous resolutions or directions of the City Council in conflict with this resolution are hereby repealed.

PASSED AND APPROVED this 4th day April, 2017.

APPROVED:

Paul Colvin, Jr., Mayor

ATTEST:

Rhonda Ardemagni, City Recorder-Treasurer