RESOLUTION NO. 2017-12-665R

CITY OF TONTITOWN, WASHINGTON COUNTY, ARKANSAS

A RESOLUTION APPROVING THE 2018 BUDGET FOR THE CITY OF TONTITOWN, ARKANSAS

WHEREAS, it has come to the attention of the City Council of the City of Tontitown that it is necessary to review and approve the budget for 2018 for the City; and

WHEREAS, the proposed 2018 budget, attached hereto as Exhibit "A", was presented to the City Council at a regular city council meeting held on December 5, 2017, and has been reviewed and discussed by the City Council; and

WHEREAS, the City Council, after thorough consideration, believes that approval of the budget for 2018 is in the best interests of the citizens of the City of Tontitown.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Tontitown as follows:

The 2018 budget, attached hereto as Exhibit "A", is hereby adopted by the City Council of the City of Tontitown.

PASSED AND APPROVED this 5th day of December, 2017.

APPROVED:

Paul Colvin, Jr., Mayor

ATTEST:

Rhonda Ardemagni

Rhonda Ardemagni, City Recorder

City of Tontitown

General Fund

Statement of Revenue and Expenditures

Acct	YTD Actual Jan-Sept	2017 Budget	Projected Through Year End	2018 Proposed Budget
Revenue				
General Department	$1,627,041.05	$2,524,050.00	$2,169,388.07	2,372,800.00
Expenses				
ADMINSTRATIVE	$564,476.19	$1,240,998.00	$752,634.92	1,040,900.00
Police Dept	$579,868.73	$663,000.00	$773,158.31	827,500.00
Fire Dept	$159,041.14	$251,200.00	$212,054.85	334,500.00
Building Dept	$41,853.08	$53,000.00	$55,804.11	41,800.00
Museum Dept	$8,563.62	$25,300.00	$11,418.16	33,600.00
Park Dept	$26,219.98	$71,950.00	$34,959.97	94,500.00
Total Expenses	$1,380,022.74	$2,305,448.00	$1,840,030.32	2,372,800.00
Total Revenue	$1,627,041.05	$2,524,050.00	$2,169,388.07	2,372,800.00
			Rev vs. Exp	0.00

City of Tontitown

Water Fund

Statement of Revenue and Expenditures

Acct	YTD Actual Jan-Aug	2017 Budget	Projected Through Year End		2018 Proposed Budget
Revenue					
Revenue					
Water Dept					
	$913,627.56	$982,700.00	$1,218,170.08		1,095,500.00
Sewer Dept					
	$732,060.11	$873,200.00	$976,080.15		939,000.00
Solid Waste Dept					
	$113,066.88	$157,300.00	$150,755.84		160,000.00
Expenses					
Water Dept					
	$720,500.77	$788,000.00	$960,667.69		1,049,100.00
Sewer Dept					
	$778,499.29	$1,027,000.00	$1,037,999.05		1,240,400.00
Solid Waste Dept					
	$91,810.83	$130,000.00	$122,414.44		155,000.00
Total Expenses	$1,590,810.89	$1,945,000.00	$2,121,081.19		2,444,500.00
Total Revenue	$1,758,754.55	$2,013,200.00	$2,345,006.07		2,194,500.00
Transfer from Reserve-Bldg Exp					$250,000.00
			Rev vs. Exp		0.00

City of Tontitown

Street Fund

Statement of Revenue and Expenditures

Acct	YTD Actual Jan-Aug	2017 Budget	Projected Through Year End		2018 Proposed Budget
Revenue			-		
	$176,604.62	$188,500.00	$235,472.83		237,250.00
Expense			-		
	$417,810.01	$269,800.00	$557,080.01		237,250.00

Total Expenses	**$417,810.01**	**$269,800.00**	**$557,080.01**		237,250.00
Total Revenue	**$176,604.62**	**$188,500.00**	**$235,472.83**		237,250.00
			Rev vs. Exp		0.00

City of Tontitown

General Fund

Statement of Revenue and Expenditures

Acct		YTD Actual Jan-Sept	2017 Budget	Projected Through Year End	2018 Proposed Budget
Revenue					
General Department					
4580	2005 Series City Sales Tax	348,453.89	425,000.00	464,605.19	450,000.00
5363	Bocce Tournament Entry fee	876.95	250.00	1,169.27	250.00
4200	Building Permits/Income	201,291.92	200,000.00	268,389.23	225,000.00
4040	Business License	21,643.70	19,000.00	28,858.27	21,000.00
4021	Fire Income (Act 833)	0.00	8,000.00	-	14,000.00
4534	Fireworks Permit	1,800.00	2,000.00	2,400.00	1,800.00
4000	Franchise Tax	111,667.61	180,000.00	148,890.15	165,000.00
4533	Garage Sale Permit	310.00	300.00	413.33	250.00
4010	Hosting Fees	193,959.32	232,000.00	258,612.43	258,000.00
4650	Interest Income	4,157.71	1,000.00	5,543.61	5,000.00
4020	Miscellaneous Income	3,047.07	0.00	4,062.76	1,000.00
4100	Museum Income	3,230.05	2,500.00	4,306.73	2,500.00
4180	Park Income	3,511.40	4,000.00	4,681.87	3,000.00
4540	Police Fines	123,594.16	175,000.00	164,792.21	135,000.00
4560	Property Tax - TPR0400	218,368.18	285,000.00	291,157.57	271,000.00
4570	Sales Tax	360,148.48	450,000.00	480,197.97	450,000.00
4645	State Turnback:Municipal Speci	30,980.61	40,000.00	41,307.48	40,000.00
				-	
	Transfer from Water & Sewer	0.00	500,000.00	-	250,000.00
	Transfer from General Reserve Police-Insurance Settlements	0.00	0.00	-	80,000.00
		$1,627,041.05	**$2,524,050.00**	**$2,169,388.07**	**2,372,800.00**

Expenses

ADMINSTRATIVE						
5025	Automobile Expense	0.00	0.00	-		500.00
5030	Bank Service Charges	355.68	1,000.00	474.24		600.00
5095	Bocce Tournament Expense	1,255.82	300.00	1,674.43		1,000.00
5035	Computer Software & Support	23,437.30	30,000.00	31,249.73		30,000.00
5590	Contract Wages	19,522.73	25,000.00	26,030.31		20,000.00
5040	Dues and Subscriptions	4,924.21	5,500.00	6,565.61		8,000.00
5370	Engineering	41,019.50	50,000.00	54,692.67		40,000.00
5050	Fixed Assets Purchases	12,350.00	16,000.00	16,466.67		41,150.00
5380	Legal Fees	137,567.26	126,500.00	183,423.01		150,000.00
5060	Materials and Supplies	7,287.10	7,700.00	9,716.13		8,000.00
5340	Miscellaneous	15,171.16	1,000.00	20,228.21		15,600.00
5051	New Building Expense	64,988.90	650,000.00	86,651.87		400,000.00
5090	Office Expenses	9,637.95	13,500.00	12,850.60		15,000.00
5630	Payroll W / Benefits	137,625.91	190,998.00	183,501.21		165,000.00
5629	Payroll-Elected Officials	64,501.23	89,000.00	86,001.64		100,000.00
	Payroll - Mini Workers Comp					550.00
5350	Professional Fees	6,116.93	9,500.00	8,155.91		8,000.00
5300	Property Insurance	0.00	1,000.00	-		10,000.00
5420	Repairs & Maintenance	3,455.71	4,000.00	4,607.61		5,000.00
5341	Training and Education	2,669.17	5,000.00	3,558.89		2,500.00
5500	Utilities	12,589.63	15,000.00	16,786.17		20,000.00
		$564,476.19	**$1,240,998.00**	**$752,634.92**		**1,040,900.00**

Police Dept					-		
	5020	Animal Sheltering	1,080.00	1,000.00	1,440.00		1,000.00
	5025	Automobile Expense	47,442.91	40,000.00	63,257.21		60,000.00
	5035	Computer Software & Support	14,614.89	22,000.00	19,486.52		25,000.00
	5040	Dues and Subscriptions	21,363.39	20,000.00	28,484.52		20,000.00
	5050	Fixed Assets Purchases	96,636.35	75,000.00	128,848.47	Adj 80 due to 2017 Ins Settlement. Exp in 2018	200,000.00
	5596	K-9 Animal Expense	925.15	3,000.00	1,233.53		3,000.00
	5380	Legal Fees	4,800.00	8,000.00	6,400.00		8,000.00
	5060	Materials and Supplies	16,149.37	13,000.00	21,532.49		13,000.00
	5340	Miscellaneous	2,269.73	2,500.00	3,026.31		2,500.00
	5090	Office Expenses	2,348.10	3,000.00	3,130.80		4,000.00
	5630	Payroll W / Benefits	355,423.07	450,000.00	473,897.43		450,000.00
		Payroll - Mini Workers Comp					11,500.00
	5300	Property Insurance	413.34	2,000.00	551.12		1,500.00
	5420	Repairs & Maintenance	1,024.76	1,000.00	1,366.35		1,000.00
	5341	Training and Education	3,542.55	4,000.00	4,723.40		5,000.00
	New	Uniforms			-		3,500.00
	5500	Utilities	11,835.12	18,500.00	15,780.16		18,500.00
			$579,868.73	**$663,000.00**	**$773,158.31**		**827,500.00**
Fire Dept					-		
	5025	Automobile Expense	2,616.05	3,000.00	3,488.07		4,000.00
	5035	Computer Software & Support	352.00	1,000.00	469.33		1,000.00
	5590	Contract Wages	135,416.67	175,000.00	180,555.56		185,000.00
	5050	Fixed Assets Purchases	4,960.97	56,000.00	6,614.63		30,000.00
	5060	Materials and Supplies	5,767.47	1,500.00	7,689.96		10,000.00
	New	Payroll W / Benefits				50-P 36.5LOPFI	86,500.00
	5420	Repairs & Maintenance	6,023.60	7,500.00	8,031.47		10,000.00
	5341	Training and Education	0.00	500.00	-		1,000.00
	5500	Utilities	3,904.38	6,700.00	5,205.84		7,000.00
			$159,041.14	**$251,200.00**	**$212,054.85**		**334,500.00**

Building Dept					
5025	Automobile Expense	1,496.30	3,000.00	1,995.07	3,000.00
5060	Materials and Supplies	1,499.47	1,700.00	1,999.29	2,500.00
5090	Office Expenses	0.00	300.00	-	500.00
5630	Payroll W / Benefits	34,152.76	40,000.00	45,537.01	25,000.00
	Payroll - Mini Workers Comp				1,800.00
5170	Taxes	4,604.55	6,000.00	6,139.40	8,000.00
5341	Training and Education	100.00	2,000.00	133.33	1,000.00
		$41,853.08	**$53,000.00**	**$55,804.11**	**41,800.00**
Museum Dept					
5035	Computer Software & Support	658.50	1,000.00	878.00	1,000.00
5040	Dues and Subscriptions	55.00	100.00	73.33	100.00
5050	Fixed Assets Purchases	1,753.76	2,000.00	2,338.35	2,000.00
5060	Materials and Supplies	539.87	1,000.00	719.83	1,000.00
5490	Meetings & Travel	0.00	1,000.00	-	500.00
5070	Museum Expenses	167.35	200.00	223.13	500.00
5090	Office Expenses	46.00	2,000.00	61.33	500.00
5630	Payroll W / Benefits	599.97	8,000.00	799.96	12,500.00
5110	Printing and Reproduction	2,521.83	5,000.00	3,362.44	5,000.00
5420	Repairs & Maintenance	260.95	2,000.00	347.93	1,000.00
5500	Utilities	1,960.39	3,000.00	2,613.85	3,000.00
NEW	Videography			-	6,500.00
		$8,563.62	**$25,300.00**	**$11,418.16**	**33,600.00**

Park Dept						
5025	Automobile Expense	1,024.17	1,000.00	1,365.56		1,500.00
5050	Fixed Assets Purchases	417.50	50,000.00	556.67		45,000.00
5060	Materials and Supplies	2,320.21	2,500.00	3,093.61		3,000.00
5090	Office Expenses	780.32	750.00	1,040.43		1,500.00
5630	Payroll W / Benefits	1,149.00	13,000.00	1,532.00		25,000.00
5420	Repairs & Maintenance	18,638.45	1,200.00	24,851.27		15,000.00
5500	Utilities	1,890.33	3,500.00	2,520.44		3,500.00
		$26,219.98	**$71,950.00**	**$34,959.97**		**94,500.00**
	Total Expenses	**$1,380,022.74**	**$2,305,448.00**	**$1,840,030.32**		**2,372,800.00**
	Total Revenue	**$1,627,041.05**	**$2,524,050.00**	**$2,169,388.07**		**2,372,800.00**
				Rev vs. Exp		**0.00**

City of Tontitown

Water Fund

Statement of Revenue and Expenditures

Acct		YTD Actual Jan-Aug	2017 Budget	Projected Projected Through Year End	2018 Proposed Budget
Revenue					
Revenue					
Water Dept					
4580	2005 Series City Sales Tax	232,302.56	300,000.00	309,736.75	300,000.00
4053	Billing Fee Income	4,685.63	5,000.00	6,247.51	5,000.00
4057	Conveniece Fee Income	832.07	1,000.00	1,109.43	1,000.00
4650	Interest Income	4,582.61	4,000.00	6,110.15	4,500.00
4052	Late Fee Income	12,463.04	5,000.00	16,617.39	10,000.00
4020	Miscellaneous Income	278.20	5,000.00	370.93	500.00
4060	Overpayment of Water Sales	17,628.93	2,500.00	23,505.24	20,000.00
4058	Reonnection Fee	4,096.32	100.00	5,461.76	4,000.00
4299	Returned Checks	863.24	100.00	1,150.99	500.00
4050	Water Sales	578,302.80	650,000.00	771,070.40	700,000.00
4064	Water Tapping Fees	57,592.16	10,000.00	76,789.55	50,000.00
		$913,627.56	**$982,700.00**	**$1,218,170.08**	**1,095,500.00**
Sewer Dept					
4591	1999 Sales Tax	323,045.85	559,200.00	430,727.80	425,000.00
4650	Interest Income	3,388.99	4,000.00	4,518.65	4,000.00
4051	Sewer Sales	249,296.73	300,000.00	332,395.64	300,000.00
4069	Sewer Tapping Fees	27,800.00	10,000.00	37,066.67	30,000.00
4032	Waste Management Solid Waste	128,528.54	0.00	171,371.39	180,000.00
		$732,060.11	**$873,200.00**	**$976,080.15**	**939,000.00**
Solid Waste Dept					
4155	Franchise Fee	66.18	1,500.00	88.24	5,000.00
4055	Recycling Fee Income	548.88	4,000.00	731.84	7,500.00
4031	Solid Waste Billing	110,181.08	150,000.00	146,908.11	145,000.00
4056	Yellow Bag Sales	2,270.74	1,800.00	3,027.65	2,500.00
		$113,066.88	**$157,300.00**	**$150,755.84**	**160,000.00**

Expenses

Water Dept

New-Add	Audit Expense			-		5,000.00
6050	Bank Service Charges	1,526.58	2,500.00	2,035.44		2,500.00
6199	Bond Interest Expense	14,505.03	0.00	19,340.04		20,000.00
6281	Building Repairs	1,520.61	1,500.00	2,027.48		2,000.00
6066	Computer Support	6,085.08	7,500.00	8,113.44		10,000.00
5590	Contract Wages	76.82	5,000.00	102.43		2,500.00
6120	Dues and Subscriptions	1,544.31	7,500.00	2,059.08		2,500.00
6252	Engineering	37,227.53	50,000.00	49,636.71		60,000.00
6282	Equipment Repairs	2,926.34	2,500.00	3,901.79		3,500.00
5050	Fixed Assets Purchases	172,552.62	64,000.00	230,070.16	Tran for Bldg 125	185,000.00
New-Add	Fuel			-		2,500.00
New-Add	Insurance, Vehicles/Prop			-		1,500.00
6256	Legal Fees & Advertising	1,362.25	1,500.00	1,816.33		2,000.00
6285	Locate Service	761.71	500.00	1,015.61		1,500.00
6195	Material & Supplies	7,860.08	7,500.00	10,480.11		10,000.00
6203	Meters	43,556.93	65,000.00	58,075.91		112,200.00
6200	Miscellaneous Expense	3,181.18	0.00	4,241.57		1,500.00
6220	Office Supplies & Postage	1,168.80	3,000.00	1,558.40		2,500.00
5630	Payroll W / Benefits	83,252.27	100,000.00	111,003.03		125,000.00
	Payroll - Mini Workers Comp					900.00
6221	Printing and Reproduction	492.15	500.00	656.20		1,000.00
6250	Professional Fees	20,026.16	5,000.00	26,701.55		2,500.00
6999	Sales Tax Expense	807.70	6,000.00	1,076.93		2,000.00
6202	Scada	2,987.16	7,500.00	3,982.88		10,000.00
6530	Tools and Equipment	3,290.65	2,500.00	4,387.53		3,500.00
6204	Training	569.09	2,500.00	758.79		1,500.00

6205	Uniform Expense	314.48	1,000.00	419.31		1,000.00
6525	USDA Loan Service	0.00	60,000.00	-		60,000.00
6390	Utilities & Rent	6,948.55	15,000.00	9,264.73		10,000.00
5595	Vehicle Expense	342.50	0.00	456.67		2,500.00
6536	Water and Sewer Billing	5,494.37	5,000.00	7,325.83		7,500.00
6534	Water Materials and Supplies	15,779.74	20,000.00	21,039.65		25,000.00
5010	Water Purchases	268,644.50	325,000.00	358,192.67		350,000.00
6284	Water System Repairs	15,695.58	20,000.00	20,927.44		20,000.00
		$720,500.77	**$788,000.00**	**$960,667.69**		**1,049,100.00**

Sewer Dept

New-Add	Audit Expense			-		5,000.00
6050	Bank Service Charges	637.82	2,500.00	850.43		1,500.00
6199	Bond Interest Expense	3,000.00	20,000.00	4,000.00		3,000.00
6281	Building Repairs	2,182.63	1,500.00	2,910.17		2,000.00
6066	Computer Support	6,085.10	7,500.00	8,113.47		10,000.00
5590	Contract Wages	795.00	5,000.00	1,060.00		2,500.00
6120	Dues and Subscriptions	1,419.32	7,500.00	1,892.43		2,500.00
6252	Engineering	42,184.17	50,000.00	56,245.56		60,000.00
6282	Equipment Repairs	3,190.32	2,500.00	4,253.76		3,500.00
5050	Fixed Assets Purchases	11,226.95	64,000.00	14,969.27	Tran for Bldg 125	185,000.00
New-Add	Fuel			-		2,500.00
New-Add	Insurance, Vehicles/Prop			-		1,500.00
New-Add	Lab Testing	-	-	-		5,000.00
6256	Legal Fees & Advertising	0.00	1,500.00	-		1,000.00
6285	Locate Service	761.69	500.00	1,015.59		1,500.00
6195	Material & Supplies	6,332.14	7,500.00	8,442.85		10,000.00
6200	Miscellaneous Expense	1,594.27	0.00	2,125.69		1,000.00
6220	Office Supplies & Postage	1,131.98	3,000.00	1,509.31		2,500.00
5630	Payroll W / Benefits	80,547.54	100,000.00	107,396.72		90,000.00
	Payroll - Mini Workers Comp					900.00
6221	Printing and Reproduction	574.27	500.00	765.69		1,000.00
6250	Professional Fees	22,441.19	5,000.00	29,921.59		2,500.00
6202	Scada	2,880.35	7,500.00	3,840.47		10,000.00
6538	Sewer Materials and Suppies	5,451.47	20,000.00	7,268.63		20,000.00
5011	Sewer Service Purchase	541,325.58	675,000.00	721,767.44		750,000.00
6283	Sewer System Repairs	20,903.73	20,000.00	27,871.64		30,000.00
6530	Tools and Equipment	2,709.64	2,500.00	3,612.85		3,500.00
6204	Training	413.09	2,500.00	550.79		1,500.00
6205	Uniform Expense	212.48	1,000.00	283.31		1,000.00
6390	Utilities & Rent	14,651.71	15,000.00	19,535.61		20,000.00
5595	Vehicle Expense	342.50	0.00	456.67		2,500.00
6536	Water and Sewer Billing	5,504.35	5,000.00	7,339.13		7,500.00
		$778,499.29	**$1,027,000.00**	**$1,037,999.05**		**1,240,400.00**

12/5/2017 10:55 AM

Solid Waste Dept							
	New-Add	Laboratory Testing					5,000.00
5012		Solid Waste Reimbursement	91,810.83	130,000.00	122,414.44		150,000.00
			$91,810.83	**$130,000.00**	**$122,414.44**		**155,000.00**
		Total Expenses	**$1,590,810.89**	**$1,945,000.00**	**$2,121,081.19**		**2,444,500.00**
		Total Revenue	**$1,758,754.55**	**$2,013,200.00**	**$2,345,006.07**		**2,194,500.00**
		Transfer from Reserve-Bldg Exp					**$250,000.00**
					Rev vs. Exp		**0.00**

City of Tontitown

Street Fund

Statement of Revenue and Expenditures

Section	Acct	Description	YTD Actual Jan-Aug	2017 Budget	Projected Through Year End	2018 Proposed Budget
Revenue					-	
	4650	Interest Income	1,546.82	1,500.00	2,062.43	2,500.00
	4560	Property Tax - TPR0400	37,346.69	62,000.00	49,795.59	48,000.00
	4645	State Turnback:Municipal Speci	137,711.11	125,000.00	183,614.81	186,750.00
			$176,604.62	**$188,500.00**	**$235,472.83**	237,250.00
Expense					-	
	5590	Contract Wages	2,774.40	10,000.00	3,699.20	5,000.00
	5040	Dues and Subscriptions	64.86	1,000.00	86.48	500.00
	5370	Engineering	3,631.45	30,000.00	4,841.93	30,000.00
	5470	Equipment Repairs	9,189.75	5,000.00	12,253.00	15,000.00
	5050	Fixed Assets Purchases	283,957.19	109,760.00	378,609.59	47,895.00
	New	Insurance Property & Vehicles			-	3,000.00
	5060	Materials and Supplies	14,438.10	10,000.00	19,250.80	11,000.00
	5340	Miscellaneous	0.00	1,000.00	-	1,250.00
	5090	Office Expenses	0.00	1,500.00	-	500.00
	5630	Payroll W / Benefits	37,243.00	29,040.00	49,657.33	45,000.00
		Payroll - Mini Workers Comp				2,105.00
	5400	Required Legal Advertising	0.00	1,000.00	-	500.00
	5461	Street Improvements	53,872.70	50,000.00	71,830.27	50,000.00
	5462	Street Signage	2,823.28	10,000.00	3,764.37	10,000.00
	5500	Utilities	8,002.50	10,000.00	10,670.00	12,000.00
	5595	Vehicle Expense	1,812.78	1,500.00	2,417.04	3,500.00
			$417,810.01	**$269,800.00**	**$557,080.01**	237,250.00

	YTD Actual Jan-Aug	2017 Budget	Projected Through Year End	2018 Proposed Budget
Total Expenses	**$417,810.01**	**$269,800.00**	**$557,080.01**	237,250.00
Total Revenue	**$176,604.62**	**$188,500.00**	**$235,472.83**	237,250.00
			Rev vs. Exp	0.00

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2018 Exhibit A

Dept	Position	Sept YTD Totals	Project EOY Totals	2018 Increase	EOY Projected Dept Totals	2018 Budget
Admin	Assistant	$ 37,681.35	$ 50,241.80	$ 1,000.00		
Admin	Accounting	$ 41,073.15	$ 54,764.20	$ 1,000.00		
Admin	Planning	$ 41,814.44	$ 55,752.59	$ -	$ 162,758.59	$ 165,000.00
Building	1/2 Building	$ 34,809.31	$ 46,412.41	$ 1,000.00	$ 47,412.41	$ 25,000.00
Park	1/2 Park					$ 25,000.00
Council	Council1	$ 4,306.00	$ 5,741.33			
Council	Council2	$ 12,918.00	$ 17,224.00			
Council	Mayor	$ 26,912.50	$ 35,883.33	$ 12,000.00		
Council	Council3	$ 4,252.18	$ 5,669.57			
Council	Council4	$ 4,413.65	$ 5,884.87			
Council	Council5	$ 3,983.05	$ 5,310.73			
Council	Council6	$ 4,413.65	$ 5,884.87			
Council	Council7	$ 4,413.65	$ 5,884.87		$ 99,483.57	$ 100,000.00
Museum	Part Time 1	$ 2,600.00	$ 2,600.00		Adj to 1/2 original per Paul	
Museum	Part Time 2		$ 8,664.53	$ 200.00	$ 11,464.53	$ 12,500.00
Police	New Hire	$ 35,000.00	$ 46,650.00	$ -	Projected	
Police	Full Time 1	$ 34,352.34	$ 45,803.12	$ 1,000.00	Adj. Moved to FT Mid Year	
Police	Full Time 2	$ 34,352.34	$ 45,803.12	$ 1,000.00		
Police	Part Time 1	$ 416.36	$ 555.15		Pt	
Police	Part Time 2	$ 3,543.13	$ 4,724.17		Pt	
Police	Full Time 3	$ 34,559.27	$ 46,079.03	$ 1,000.00		
Police	Part Time 3	$ 5,352.85	$ 7,137.13		Pt	
Police	Full Time 4	$ 21,388.03	$ 28,517.37	$ 1,000.00		
Police	Full Time 5	$ 31,722.39	$ 42,296.52	$ 1,000.00		
Police	Part Time 4	$ 4,656.92	$ 6,209.23		Pt	
Police	Full Time 6	$ 35,209.18	$ 46,945.57	$ 1,000.00		
Police	Chief	$ 51,934.69	$ 69,246.25	$ 2,798.00	Adj 5%	
Police	Full Time 7	$ 35,998.69	$ 47,998.25	$ 1,000.00		
Police	Part Time5	$ 348.87	$ 465.16		$ 448,228.07	$ 450,000.00
Sewer	Public Works Director	$ 26,589.22	$ 35,452.29	$ 2,168.83	Adj YR + 5% Inc	
Sewer	Water 1/2 Yr	$ 7,500.00	$ 7,500.00			
Sewer	Water/Sewer Tech 1	$ 19,638.81	$ 26,185.08	$ 500.00		
Sewer	Water/Sewer Tech 2	$ 15,684.94	$ 20,913.25	$ 500.00	$ 93,219.46	$ 90,000.00
Fire	New Hire		$ 50,000.00			
Fire	LOPFI UAAL 2018		$ 36,500.00		$ 86,500.00	$ 86,500.00
Street	Street	$ 31,738.49	$ 42,317.99	$ 1,000.00	$ 43,317.99	$ 45,000.00
Water	Water Clerk	$ 25,993.63	$ 34,658.17	$ 800.00		
Water	Public Works Director	$ 26,589.22	$ 35,452.29	$ 2,168.83	Adj YR + 5% Inc	
Water	Water/Sewer 1/2 Yr	$ 7,500.00	$ 10,000.00			
Water	Water/Sewer Tech 1	$ 19,638.83	$ 26,185.11	$ 500.00		
Water	Water/Sewer Tech 2	$ 15,684.95	$ 20,913.27	$ 500.00	$ 131,177.67	$ 125,000.00
		$ 748,984.08	$ 1,090,426.63	$ 33,135.66	$ 1,123,562.29	$ 1,124,000.00