

RESOLUTION 2014-01- 458R

A RESOLUTION APPROVING THE 2014 CITY BUDGET  
FOR THE CITY OF TONTITOWN;

WHEREAS, the City of Tontitown, Arkansas, has chosen to adopt its City Budget for the year 2014 by Resolution on or about January 7, 2014;

WHEREAS, the City Council has determined it is necessary to approve the Budget; and

WHEREAS, the City Council finds it to be in the best interest of the City to adopt the City Budget for 2014 attached hereto;

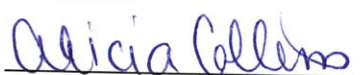
BE IT THEREFORE RESOLVED by the City Council of Tontitown, Arkansas, that the City Budget for the City of Tontitown, Arkansas for the year 2014, is hereby approved and adopted as shown by the Budget for the City of Tontitown, Arkansas for the year 2014 attached hereto and made part of this Resolution by reference.

**PASSED AND APPROVED this 7th day of January, 2014.**

**APPROVED:**

  
\_\_\_\_\_  
**Mayor**

**ATTEST:**

  
\_\_\_\_\_  
**City Recorder/ Treasurer**



**2014 Budget Presentation January 07, 2014**

# City Of Tontitown

<http://www.tontitown.com/financials/>

**Jack Beckford, Mayor**

**Alicia Collins, Recorder/Treasurer**

**J.R. Carroll, City Attorney**

## **City Council Members**

**Ward 1.  
Ward2.  
Ward 3.**

**Sunny Hinshaw  
Bobby Pianalto  
Joey Pianalto**

**Henry Piazza  
Clint Penzo  
Mike Zulpo**

## **Staff**

**Alicia Collins  
Rebecca Bennett  
Kristopher Arthur  
Ken Bailey**

**City Book keeper  
Community Development  
Police Chief  
Public Works**

**479-361-2700 ext 1  
479-361-2700 ext 5  
479-361-2700 ext 3  
479-361-2700 ext 4**

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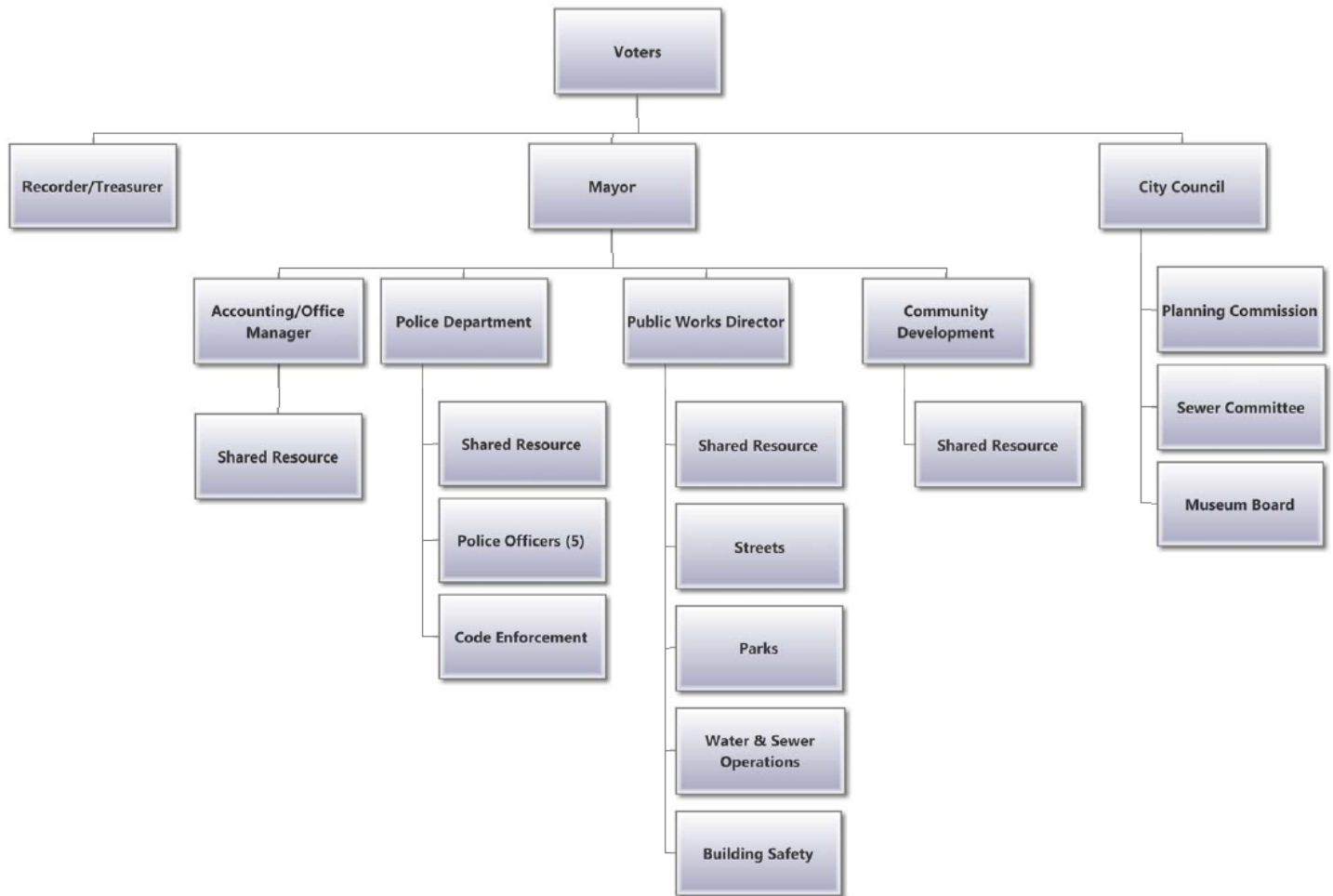
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# **MISSION STATEMENT**

The mission of the City Of Tontitown is to provide quality services and maximize use of tax dollars for the benefit to the citizens of our city.

## City of Tontitown Organizational Chart



## General Fund

	A	B	C	D	M	V	AE	AO	AX	BG	BP	BS
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
3	Ordinary Income/Expense											
4	Income											
5		Franchise Tax			\$0	\$0	\$130,000	\$0	\$0	\$0	\$0	\$130,000
6		Hosting Fees			\$0	\$0	\$192,795	\$0	\$0	\$0	\$0	\$192,795
7		Interest Income			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8		Licenses & Permits			\$0							\$0
9		Business			\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$20,000
10		Fireworks			\$600	\$0	\$0	\$0	\$0	\$0	\$0	\$600
11		Open Air Vendor			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12		Licenses & Permits - Other			\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$150
13		Licenses & Permits - Total			\$600	\$0	\$20,150	\$0	\$0	\$0	\$0	\$20,750
14		Miscellaneous Income			\$0	\$0	\$0	\$0	\$0	\$0	\$20	\$20
15		Museum Income										\$0
16		Book Sales			\$0	\$0	\$0			\$0	\$0	\$0
17		Donations			\$0	\$0	\$0			\$0	\$0	\$0
18		Memorials			\$0	\$0	\$0			\$0	\$0	\$0
19		Museum Membership			\$0	\$0	\$0			\$0	\$0	\$0
20		State Sales Tax Discount			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21		Museum Income - Other			\$0	\$0	\$0	\$4,000	\$0	\$0	\$0	\$4,000
22		Museum Income - Total			\$0	\$0	\$0	\$4,000	\$0	\$0	\$0	\$4,000
23		Parks & Recreation										\$0
24		Park Tree Reward			\$0	\$0	\$0	\$0	\$40		\$0	\$40
25		Christmas Lighting Donations			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26		Pavilion Fee				\$0	\$0	\$0	\$1,540	\$0	\$0	\$1,540
27		Parks & Recreation - Other			\$0	\$0	\$0	\$0		\$0	\$0	\$0
28		Parks & Recreation - Total			\$0	\$0	\$0	\$0	\$1,580	\$0	\$0	\$1,580
29		Planning & Building Fees										\$0
30		Appeal to Planning Commission			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31		Plan Check Fee			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32		Preliminary Plats			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33		Reinspects				\$0	\$0	\$0	\$0	\$0	\$0	\$0
34		Technical Reviews			\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
35		Planning & Building Fees - Other			\$0	\$0	\$0	\$0	\$0	\$21,049	\$0	\$21,049
36		Planning & Building Fees - Total			\$0	\$0	\$0	\$0	\$0	\$21,049	\$0	\$21,049
37		Planning & Building Permits										\$0
38		Building				\$0	\$0	\$0	\$0		\$0	\$0
39		Certificate of Occupancy				\$0	\$0	\$0	\$0		\$0	\$0
40		Conditional Use				\$0	\$0	\$0	\$0		\$0	\$0
41		Commercial Addition				\$0	\$0	\$0	\$0		\$0	\$0
42		Demolition				\$0	\$0	\$0	\$0		\$0	\$0

## General Fund

	A	B	C	D	M	V	AE	AO	AX	BG	BP	BS
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
43			Electrical			\$0	\$0	\$0	\$0		\$0	\$0
44			Fence			\$0	\$0	\$0	\$0		\$0	\$0
45			Grading			\$0	\$0	\$0	\$0		\$0	\$0
46			Home Occupation			\$0	\$0	\$0	\$0		\$0	\$0
47			Large Scale Dev			\$0	\$0	\$0	\$0		\$0	\$0
48			Lot Splits			\$0	\$0	\$0	\$0		\$0	\$0
49			Mechanical			\$0	\$0	\$0	\$0		\$0	\$0
50			Miscellaneous			\$0	\$0	\$0	\$0		\$0	\$0
51			New Commercial Permit			\$0	\$0	\$0	\$0		\$0	\$0
52			Pool			\$0	\$0	\$0	\$0		\$0	\$0
53			Planned Unit Dev			\$0	\$0	\$0	\$0		\$0	\$0
54			Plumbing			\$0	\$0	\$0	\$0		\$0	\$0
55			Property Line Adj			\$0	\$0	\$0	\$0		\$0	\$0
56			Rezoning			\$0	\$0	\$0	\$0		\$0	\$0
57			Signs			\$0	\$0	\$0	\$0		\$0	\$0
58			Variances			\$0	\$0	\$0	\$0		\$0	\$0
59			Planning & Building Permits - Other		\$111,027	\$0	\$0	\$0	\$0		\$0	\$111,027
60			Planning & Building Permits - Total		\$111,027	\$0	\$0	\$0	\$0	\$0	\$0	\$111,027
61			Police Fines		\$0							\$0
62			Act 988 revenue		\$0	\$0	\$0	\$0	\$0		\$39,590	\$39,590
63			Police Fines - Other		\$0	\$0	\$0	\$0	\$0		\$20,776	\$20,776
64			Police Fines - Total		\$0	\$0	\$0	\$0	\$0	\$0	\$60,366	\$60,366
65			Property Tax		\$0	\$0	\$186,940	\$0	\$0	\$0	\$0	\$186,940
66			Sales Tax		\$0							\$0
67			2005 Series City Sales Tax		\$0	\$0	\$294,701	\$0	\$0	\$0	\$0	\$294,701
68			County		\$0	\$0	\$250,573	\$0	\$0	\$0	\$0	\$250,573
69			Sales Tax - Other		\$0	\$0		\$0	\$0		\$0	\$0
70			Total Sales Tax		\$0	\$0	\$545,274	\$0	\$0	\$0	\$0	\$545,274
71			Interest Income		\$0	\$0	\$5,000	\$0	\$0		\$0	\$5,000
72			State Turnback		\$0	\$0	\$0	\$0	\$0		\$0	\$0
73			Municipal General		\$0	\$0	\$29,709	\$0	\$0	\$0	\$0	\$29,709
74			State Turnback - Other		\$0	\$0		\$0	\$0		\$0	\$0
75			Total State Turnback		\$0	\$0	\$29,709	\$0	\$0	\$0	\$0	\$29,709
76			Total Income		\$111,627	\$0	\$1,104,868	\$4,000	\$1,580	\$21,049	\$60,386	\$1,303,511
77			Gross Profit		\$111,627	\$0	\$1,104,868	\$4,388	\$1,580	\$21,049	\$60,386	\$1,303,899
78			Expense									
79			Animal Control		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
80			Animal Control & Sheltering		\$0	\$0	\$680	\$0	\$0	\$0	\$0	\$680

## General Fund

	A	B	C	D	M	V	AE	AO	AX	BG	BP	BS
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
81				Automobile Expense	\$2,500	\$0	\$0	\$0	\$260		\$0	\$2,760
82				Bank Service Charges	\$0							\$0
83				Liberty Bank	\$0	\$0	\$336	\$0	\$0	\$0	\$0	\$336
84				Bank Service Charges - Other		\$0	\$2,072	\$0	\$0	\$0	\$0	\$2,072
85				Bank Service Charges - Total	\$0	\$0	\$2,408	\$0	\$0	\$0	\$0	\$2,408
86				Computer Software & Support	\$1,259	\$0	\$21,986	\$0	\$0	\$1,100	\$5,541	\$29,885
87				Dues and Subscriptions	\$469	\$0	\$6,034	\$1,317	\$0	\$6,195	\$900	\$14,915
88				Fixed Assets Purchases	\$3,000	\$50,000	\$28,500	\$2,000	\$70,000	\$0	\$45,700	\$199,200
93				Insurance - Total	\$1,443	\$0	\$2,501	\$0	\$560	\$0	\$3,200	\$7,704
94				Finance charge	\$0	\$0	\$0	\$0	\$0		\$0	\$0
95				Materials and Supplies	\$208	\$0	\$288	\$0	\$0		\$2,423	\$2,919
96				Miscellaneous		\$0	\$2,009	\$362	\$0	\$0	\$1,000	\$3,371
97				Museum Expenses	\$0	\$0	\$0	\$0	\$0		\$0	\$0
98				Book Production/Promotion	\$0	\$0	\$0	\$0	\$0		\$0	\$0
99												
100				Miscellaneous - Total	\$0	\$0	\$2,009	\$362	\$0	\$0	\$1,000	\$3,371
101				Training and Education	\$2,240	\$10,000	\$0	\$0	\$0	\$12,000	\$12,000	\$36,240
102				Office Expenses								\$0
103				Printing and Reproduction	\$0	\$0	\$2,488	\$2,851	\$0	\$76	\$65	\$5,480
104				Security Monitoring	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
105				Supplies & Postage		\$0	\$4,021	\$1,058	\$333	\$704	\$2,341	\$8,457
106				Office Expenses - Other	\$3,872	\$0	\$8,177	\$0	\$0	\$0	\$871	\$12,920
107				Office Expenses - Total	\$3,872	\$0	\$14,686	\$3,909	\$333	\$780	\$3,277	\$26,857
108				Payroll Expenses								\$0
109				Contract Wages		\$7,020		\$0	\$0			\$7,020
110				Employee Health Coverage	\$4,026	\$4,026	\$4,026	\$503	\$2,013	\$4,026	\$29,189	\$47,809
111				Salaries	\$34,005	\$84,932	\$79,559	\$2,946	\$13,166	\$37,754	\$268,391	\$520,753
112				Social Security & Medicare	\$2,601	\$6,497	\$6,086	\$225	\$1,007	\$2,888	\$20,532	\$39,838
113				Unemployment	\$1,464	\$2,000	\$3,914	\$0	\$923	\$0	\$7,387	\$15,688
114				Workers Compensation	\$2,323	\$3,000	\$0	\$0	\$0	\$0	\$0	\$5,323
115				Retirement	\$1,700	\$6,673	\$1,578	\$147	\$658	\$1,888	\$47,597	\$60,242
116				Payroll Expenses - Other	\$0	\$0		\$0	\$0			\$0
117				Payroll Expenses - Total	\$46,120	\$114,148	\$95,163	\$3,822	\$17,768	\$46,556	\$373,095	\$696,672
118				Accounting	\$0	\$0	\$25,000	\$0	\$0	\$0	\$0	\$25,000

## General Fund

	A	B	C	D	M	V	AE	AO	AX	BG	BP	BS	
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014	
119				Engineering		\$0		\$0		\$0	\$18,307	\$0	\$18,307
120				Legal Fees									\$0
121				Ordinance Codification	\$0	\$0	\$5,061	\$0		\$0	\$0	\$0	\$5,061
122				Required Legal Advertising	\$0	\$0	\$100	\$0		\$0	\$1,000	\$0	\$1,100
123				Legal Fees - Other	\$12,000	\$0	\$30,000	\$0		\$0	\$10,175	\$8,860	\$61,035
124				Legal Fees - Total	\$12,000	\$0	\$35,161	\$0		\$0	\$11,175	\$8,860	\$67,196
125				Professional Fees - Total	\$12,000	\$0	\$60,161	\$0		\$0	\$29,481	\$8,860	\$110,503
126				Repairs & Maintenance									\$0
127				Building Repairs	\$0	\$0	\$7,500	\$540		\$0	\$0	\$0	\$8,040
128				Equipment Repairs	\$59	\$0		\$0		\$0	\$3,652		\$3,711
129				Lawn Maintenance	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
130				Repairs & Maintenance - Other	\$0		\$0	\$0	\$3,000	\$0	\$0		\$3,000
131				Repairs & Maintenance - Total	\$59	\$0	\$7,500	\$540	\$3,000	\$0	\$3,652		\$14,751
132				Taxes	\$3,517	\$0	\$0	\$0	\$0		\$0		\$3,517
133				Travel	\$0	\$0	\$0	\$0	\$0		\$0		\$0
134				Meetings & Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
135				Travel - Total	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
136				Utilities	\$0	\$0	\$0	\$0	\$0		\$0		\$0
137				Cable	\$0	\$0	\$818	\$71	\$0		\$0		\$889
138				City	\$0	\$0	\$0	\$0	\$0	\$0	\$0		\$0
139				Police Dept	\$0	\$0	\$0	\$0	\$0		\$2,062		\$2,062
140				Total Cable	\$0	\$0	\$818	\$71	\$0	\$0	\$2,062		\$2,951
141				Gas and Electric	\$197	\$0	\$11,516	\$1,557	\$4,123		\$0		\$17,393
142				Telephone	\$2,242	\$0	\$5,592	\$944	\$0		\$2,868		\$11,646
143				Water	\$115	\$0	\$2,628	\$278	\$0		\$0		\$3,021
144				Utilities - Total	\$2,554	\$0	\$20,554	\$2,850	\$4,123	\$0	\$4,930		\$35,012
145				Total Expense	\$88,271	\$174,148	\$314,190	\$13,483	\$95,784	\$119,399	\$472,539		\$1,277,814
146				Net Ordinary Income	\$23,355	(\$174,148)	\$790,678	(\$3,273)	(\$94,204)	(\$98,350)	(\$412,152)		\$31,907
147				Other Income/Expense			\$0	\$0			\$0		\$0
148				Other Income			\$0	\$0			\$0		\$0
149				Other Income			\$0	\$0			\$0		\$0
150				Transfers from G&A	(\$23,355)	\$174,148	(\$758,772)	\$3,273	\$94,204	\$98,350	\$412,152		\$0
151				Transfer from reserves	\$0		\$0	\$0		\$0	\$0		\$0
152				Total Other Income	(\$23,355)	\$174,148	(\$758,772)	\$3,273	\$94,204	\$98,350	\$412,152		\$0
153				Total Other Income	(\$23,355)	\$174,148	(\$758,772)	\$3,273	\$94,204	\$98,350	\$412,152		\$0
154				Other Expense									\$0
155				Amount due from Water									\$0
156				Xfer out to Street Fund									\$0
157				Property Tax									\$0

## General Fund

	A	B	C	D	M	V	AE	AO	AX	BG	BP	BS
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
158				Xfer out to Street Fund - Other			\$1,000,000					\$1,000,000
159				Total Xfer out to Street Fund								\$0
160				Total Other Expense	\$0	\$0	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
161				Net Other Income	(\$23,355)	\$174,148	(\$1,758,772)	\$3,273	\$94,204	\$98,350	\$412,152	(\$1,000,000)
162				Surplus/ Use of Reserves	\$0	\$0	(\$968,093)	\$0	\$0	\$0	\$0	(\$968,093)
163												
164												
165												

	A	B	C	D	E	F	G	H	I	J	K	L	M	P	S	V	Y
1														2012 Budget	2013 Budget	2013 Budget Rev #1	2014 Budget
2	<b>Ordinary Income/Expense</b>																
3	<b>Income</b>																
4					<b>2005 Series sales tax 40%</b>									\$205,000.00	\$210,000	\$162,428	\$185,346
5					<b>Interest Income</b>									\$10,200.00	\$5,000	\$622	\$1,038
6					<b>Miscellaneous Income</b>									\$100.00	\$100	\$100	\$0
7					<b>Property Tax</b>									\$40,000.00	\$40,000	\$14,420	\$26,043
12					<b>State Turnback - Total</b>									\$136,760.00	\$136,760	\$136,844	\$126,749
13					<b>Total Income</b>									\$392,060.00	\$391,860	\$314,414	\$339,176
14					<b>Gross Profit</b>									\$392,060.00	\$391,860	\$314,414	\$339,176
15					<b>Expense</b>												
16					<b>Fixed asset purchases</b>										\$48,000	\$114,574	\$0
20					<b>Street Improvements - Total</b>									\$ 150,000	\$ 400,000	\$ 1,414,477	\$1,637,796
21					<b>Fixed Asset Purchase - Other</b>												
22					<b>Fixed Asset Purchase - Total</b>									\$ 150,000	\$ 448,000	\$ 1,529,051	\$1,637,796
25					<b>Insurance - Total</b>									\$741.50	\$1,200	\$1,200	\$0
26					<b>Miscellaneous Expense</b>									\$50.00	\$50	\$50	\$684
27					<b>Printing and Reproduction</b>									\$110.00	\$110	\$110	\$0
32					<b>Professional Fees - Total</b>									\$111,850.00	\$67,850	\$6,868	\$5,151
39					<b>Repairs &amp; Maintenance - Total</b>									\$977,500.00	\$81,300	\$16,176	\$102,164
40					<b>Salaries &amp; Benefits</b>									\$12,699.54	\$41,244	\$42,859	\$41,781
43					<b>Utilities - Total</b>									\$7,500.00	\$7,500	\$7,500	\$882
44					<b>Vehicle Expense</b>									\$4,000.00	\$6,000	\$6,000	\$0
45					<b>Total Expense</b>									\$ 1,251,752	\$ 653,254	\$ 1,566,955	\$1,746,677
46					<b>Net Ordinary Income</b>									(\$859,691.50)	(\$261,394)	(\$1,252,541)	(\$1,407,501)
47					<b>Other Income/Expense</b>												
48					<b>Other Income</b>												
49					<b>City Sales Tax</b>												\$0
50																	
51					<b>Xfers from City General Fund</b>											\$645,000	\$1,000,000
52					<b>Total Other Income</b>											\$ 645,000	\$1,000,000
53					<b>Net Other Income</b>											\$ 645,000	\$1,000,000
62					<b>Deficit before transfers from other funds and reserves</b>									(\$859,691.50)	(\$946,498)	(\$607,541)	
63					<b>Xfers From Other Funds/Reserves</b>									\$873,000.00			
64					<b>Net income</b>									\$13,309	(\$946,498)	(\$607,541)	(\$407,501)
65					<b>Use of Street Fund Reserves</b>											\$610,000	\$407,501



## W&amp;S Budget

	A	B	C	D	E	F	G	P	Y	AH	AK
1								<b>Sewer</b>	<b>Solid Waste</b>	<b>Water</b>	<b>Total W&amp;S</b>
2								<b>2014 Budget</b>	<b>2014 Budget</b>	<b>2014 Budget</b>	<b>2014 Budget</b>
3							<b>Ordinary Income/Expense</b>				
4							<b>Income</b>				
7							4020 · Miscellaneous Income - Total		\$0	\$0	\$0
10							4030 · Sales - Sanitation - Total	\$0	\$152,901	\$0	\$152,901
11							4040 · Sales - Sewer	\$244,086	\$0	\$0	\$244,086
15							4050 · Sales - Water - Total	\$0	\$0	\$651,838	\$651,838
23							4060 · Service Fees - Total	\$25,436	\$0	\$11,488	\$36,924
24							<b>Total Income</b>	\$269,522	\$152,901	\$663,326	\$1,085,749
26							5000 · Cost of Goods Sold	\$500	\$2,701	\$18,827	\$22,028
27							5010 · Water Purchases	\$0	\$0	\$243,000	\$243,000
28							5011 · Sewer Service Purchase	\$643,500	\$0	\$0	\$643,500
29							5012 · Solid Waste Reimbursement	\$0	\$129,028	\$0	\$129,028
30							<b>Total COGS</b>	\$644,000	\$131,728	\$261,827	\$1,037,555
31							<b>Gross Profit</b>	(\$374,478)	\$21,173	\$401,499	\$48,193
32							<b>Expense</b>				
39							6030 · Auto & Equipment Expense - Total	\$4,167	\$0	\$8,765	\$12,932
40							6040 · Bad Debt Expense	\$0	\$0	\$472	\$472
47							6050 · Bank Service Charges - Total	\$351	\$0	\$1,475	\$1,826
48							6060 · Bond Processing Fee	\$6,686	\$0		\$6,686
53							6065 · Computer & IT Expense - Total	\$13,750	\$0	\$4,750	\$18,500
56							6080 · Contract Labor Expenses - Total	\$23,239			\$23,239
57							6110 · Depreciation Expense	\$357,500	\$0	\$307,000	\$664,500
61							6120 · Dues and Subscriptions - Total	\$2,135	\$0	\$9,600	\$11,735
62							6150 · Insurance, Taxes & Bonds				\$0
63							6150.01 · Health	\$6,542	\$12,325	\$6,542	\$25,410
64							6150.02 · Auto	\$1,981	\$0	\$2,179	\$4,159
69							<b>Total 6151 · Taxes</b>	\$0	\$14,624	\$52,247	\$66,871
70							6150 · Insurance, Taxes & Bonds - Other	\$67	\$0	\$133	\$200
71							6150 · Insurance, Taxes & Bonds - Total	\$8,589	\$26,949	\$61,101	\$96,639
74							6195 · Material & Supplies - Total	\$1,905	\$0	\$5,312	\$7,217
81							6200 · Miscellaneous Expense - Total	\$1,250	\$0	\$1,723	\$2,973

## W&amp;S Budget

	A	B	C	D	E	F	G	P	Y	AH	AK
1								<b>Sewer</b>	<b>Solid Waste</b>	<b>Water</b>	<b>Total W&amp;S</b>
2								<b>2014 Budget</b>	<b>2014 Budget</b>	<b>2014 Budget</b>	<b>2014 Budget</b>
87							6220 · Office Supplies & Postage - Total	\$4,050	\$132	\$5,560	\$9,742
91							6230 · Payroll Expenses - Total	\$57,163	\$0	\$57,163	\$114,326
102							6250 · Professional Fees - Total	\$14,553	\$0	\$12,413	\$26,967
113							6280 · Repairs & Maintenance - Total	\$56,065	\$0	\$31,427	\$87,492
119							6390 · Utilities & Rent - Total	\$14,684	\$0	\$9,783	\$24,467
120							<b>Total Expense</b>	\$208,587	\$27,081	\$516,544	\$752,212
121							<b>Net Ordinary Income</b>	(\$583,065)	(\$5,908)	(\$115,046)	(\$704,019)
122							Other Income/Expense				\$0
123							Other Income				\$0
127							7000 · City Sales Tax - Total	\$744,000	\$0	\$157,500	\$901,500
128							7010 · Interest Income				\$0
132							7010 · Interest Income - Total	\$2,062	\$0	\$4,230	\$6,292
138							Other Income - Total	\$746,062	\$0	\$161,730	\$907,792
148							8010 · Other Expenses - Total		\$0	\$0	\$0
158							<b>Total Other Expense</b>	\$142,933	\$0	\$15,135	\$158,068
159							<b>Net Other Income</b>	\$603,129	\$0	\$146,595	\$749,724
160							<b>Net Income</b>	<b>\$20,064</b>	<b>(\$5,908)</b>	<b>\$31,549</b>	<b>\$45,705</b>
161											
162											

## Tontitown Capital Budget

	A	B	C	D	E	F	G	H	I	J	K	P
1	Item Category	Building /Code Dept	Fire Department	G&A	Museum	Park Dept	Planning Commission	Police Dept.	Street Dept.	W&S Dept.	Total Capital Budget	Memo
95	2013 Capital Budget											
96												
97						\$10,000						repair tennis court
98						\$60,000						new bathrooms
99				\$25,000								building design work
100												
101												
102												
103	Buildings & Land	\$0	\$0	\$25,000	\$0	\$70,000	\$0	\$0	\$0	\$0	\$95,000	
104												
105				\$2,000							\$2,000	provisions for 2 computers
106				\$1,500							\$1,500	duplex scanner /printer
107		\$3,000									\$3,000	provisions for 2 computers & Ipad
108					\$2,000						\$2,000	computer & scanner
109								\$2,000			\$2,000	laptop & software
110								\$600			\$600	scanner
111								\$1,500			\$1,500	hand held radar
112								\$2,000			\$2,000	2- radios
113											\$0	
114											\$0	
115											\$0	
116											\$0	
117	Computer & IT	\$3,000	\$0	\$3,500	\$2,000	\$0	\$0	\$6,100	\$0	\$0	\$14,600	
118												
119											\$0	
120											\$0	
121											\$0	
122	Office Equipment & Furniture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	new chairs
123												
124											\$0	Tracks for Mini-X in repairs budget
125										\$9,000	\$9,000	<a href="http://www.everythingattachments.com/Constructio">http://www.everythingattachments.com/Constructio</a>
126										\$6,000	\$6,000	<a href="http://www.usabluebook.com/p-351964-usabluebog">http://www.usabluebook.com/p-351964-usabluebog</a>
127								\$1,200			\$1,200	<a href="http://us.glock.com/products 2 - 40 glocks">http://us.glock.com/products 2 - 40 glocks</a>
128								\$2,400			\$2,400	uniforms
129									\$4,000		\$4,000	Grapple for tractor
130											\$0	
131											\$0	
132											\$0	
133											\$0	
134											\$0	
135											\$0	
136	Tools & Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$3,600	\$4,000	\$15,000	\$22,600	radar/Portable breath test/window tint meter
137												
138			\$50,000					\$36,000			\$86,000	assume car plus accessories
139											\$0	
140											\$0	
141											\$0	
142	Vehicles	\$0	\$50,000	\$0	\$0	\$0	\$0	\$36,000	\$0	\$0	\$86,000	one new vehicle

## Tontitown Capital Budget

	A	B	C	D	E	F	G	H	I	J	K	P
1	Item Category	Building /Code Dept	Fire Department	G&A	Museum	Park Dept	Planning Commission	Police Dept.	Street Dept.	W&S Dept.	Total Capital Budget	Memo
143												
144									\$52,000		<b>\$52,000</b>	Mantegani 1300 ft overlay @ \$40/ft
145									\$51,200		<b>\$51,200</b>	Taylor 1600 ft base @ \$32
146									\$76,800		<b>\$76,800</b>	South Piazza 2400 Ft base @ \$32
147									\$41,600		<b>\$41,600</b>	Floyd 1300 ft base @ \$32
148									\$203,400		<b>\$203,400</b>	Pozza Lane 900ft base & asphalt @ \$226/ft
149									\$236,396		<b>\$236,396</b>	Sbanatto Road base & asphalt 1046 @ \$226/ft
150											<b>\$0</b>	Kissinger Culdesac estimate @ \$40,000
151									\$745,800		<b>\$745,800</b>	Morsani Project ( rebuild west existing road and some work on extension to Pozza
152									\$28,000		<b>\$28,000</b>	Rosso St 700 ft overlay \$40
153									\$13,400		<b>\$13,400</b>	West Washington St 335 ft Overlay @ \$40
154									\$36,000		<b>\$36,000</b>	LeLyn Jean 900 ft overlay @ \$40
155									\$30,000		<b>\$30,000</b>	Oak Hills Dr 750 ft Overlay @ \$40
156									\$28,000		<b>\$28,000</b>	White Oak Drive 700 ft overlay @ \$40
157									\$52,000		<b>\$52,000</b>	West Wildcat Rd 1300 ft overlay @ \$40
158											<b>\$0</b>	East Fletcher 6600 ft extension @ \$226
159									\$43,200		<b>\$43,200</b>	N. Ardemageni 1350 ft base @ \$32
160											<b>\$0</b>	
161											<b>\$0</b>	
162											<b>\$0</b>	
163											<b>\$0</b>	
164	Street Improvement & Overlay Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,637,796	\$0	<b>\$1,637,796</b>	
165												
166										\$140,000	<b>\$140,000</b>	Morsani waterline Improvements 4,000 feet @ \$35/ft
167										\$45,000	<b>\$45,000</b>	Sbanotto sewer Improvements 1,000 ft at \$45/ft
168											<b>\$0</b>	
169	Water & Sewer Projects	\$0		\$0		\$0	\$0	\$0	\$0	\$185,000	<b>\$185,000</b>	
170												
171	Total Capital Items Budgeted	\$3,000	\$50,000	\$28,500	\$2,000	\$70,000	\$0	\$45,700	\$1,641,796	\$200,000	<b>\$2,040,996</b>	
172											<b>\$0</b>	Check Sum
173									Check to General Fund			
174												
175	Prices above are for budgeting, perhaps state contracts might be cheaper go to link											
176												
177	2014 Capital Budget											

<http://www.dfa.arkansas.gov/offices/procurement/contracts/Pages/default.aspx>

	A	B	I	J	K	T	U	V	AE	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP
1	Employee	2012 Head Count	2012 Annual w/taxes & benefits	2013 Head Count	2013 Annual w/taxes & benefits	2013 rev 1 Head Count	2013 rev 1 Annual w/taxes & benefits	2014 Head Count	2014 Comments	% Increase	Rate This Budget Period	2014 Hourly rate w/taxes & benefits	2014 Annual Salary	Payroll Taxes @ 7.65%	Insurance (annual)	Retirement @ 5% of City Salary (Police & Fire 18.02% LOPFI)	2014 Annual w/taxes & benefits			
11	Elected Officials Salaries	8	\$63,944.10	8	\$51,672.00	8	\$51,672.00	8					\$48,000.00	\$3,672.00	\$0.00	\$0.00	\$51,672.00			
12	% Change from previous year		0.00%		-23.8%		0.0%		0.0%				0.0%	0.0%			0.0%			
13																				
14	City bookkeeper					1	\$38,286.08	1		5.0%	\$15.17	\$19.03	\$31,558.80	\$2,414.25	\$4,026.00	\$1,577.94	\$39,576.99			
15																				
16																				
17																				
18																				
19	Finance & Admin Salaries	0	\$0.00	0	\$0.00	1	\$38,286.08	1					\$31,558.80	\$2,414.25	\$4,026.00	\$1,577.94	\$39,576.99			
20	% Change from previous year					#DIV/0!	#DIV/0!		0.0%				5.0%	5.0%	-9.1%		3.4%			
21																				
22	Public Works Manager	1	\$36,824.04	0.6	\$26,908.09	0.6	\$33,748.20	0.6	provided increaseto bring more in line with ARML pay survey	7.8%	\$24.89	\$29.97	\$31,059.00	\$2,376.01	\$2,415.60	\$1,552.95	\$37,403.56			
23																				
24	Shared Resource ( Office Clerk - Direct main report to City Office MGR)	1	\$31,347.68	0.5	\$19,143.04	0.25	\$6,964.80	0.125		3.0%	\$11.33	\$14.70	\$2,945.80	\$225.35	\$503.25	\$147.29	\$3,821.69			
25																				
26																				
27																				
28	Building /Codes Salaries	2	\$68,171.72	1.1	\$46,051.13	0.85	\$40,713.00	0.725					\$34,004.80	\$2,601.37	\$2,918.85	\$1,700.24	\$41,225.26			
29	% Change from previous year		0.89%		-32.4%		-22.7%		-11.6%				3.7%	3.7%	-22.4%		1.3%			
30																				
31	Fire Chief							0.25			\$23.08	\$24.97	\$12,001.60	\$918.12		\$64.80	\$12,984.52			
32	Asst Fire Chief							0.25			\$9.25	\$10.08	\$4,810.00	\$367.97		\$64.80	\$5,242.77			
33	Full time Fire Fighter							1			\$14.00	\$19.53	\$29,120.00	\$2,227.68	\$4,026.00	\$5,247.42	\$40,621.10			
34	Part Time Firefighters ( assume 20)							1.5			\$12.50	\$13.87	\$39,000.00	\$2,983.50		\$1,296.00	\$43,279.50			
35																				
36																				
37	Fire Department Salaries	0	\$0.00	0	\$0.00	0	\$0.00	3					\$84,931.60	\$6,497.27	\$4,026.00	\$6,673.02	\$102,127.89			
38	% Change from previous year		0.00%		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!					#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!			
39																				
40	Planning Clerk / City Office Mgr.	0.25	\$2,769.51	0.25	\$12,723.02	1	\$50,892.07	0.75		3.0%	\$20.42	\$24.94	\$31,862.84	\$2,437.51	\$3,019.50	\$1,593.14	\$38,912.99			
41	Shared Resource ( Office Clerk - Direct main report to City Office MGR)					0.25	\$6,964.80	0.25		3.0%	\$11.33	\$14.70	\$5,891.60	\$450.71	\$1,006.50	\$294.58	\$7,643.39			
42																				
43	Community Development Salaries	0.25	\$2,769.51	0.25	\$12,723.02	1.25	\$57,856.87	1					\$37,754.44	\$2,888.21	\$4,026.00	\$1,887.72	\$46,556.38			
44	% Change from previous year		0.00%		359.4%	400.0%	354.7%	-20.0%					-18.7%	-18.7%	-27.3%	-18.7%	-19.5%			
45																				
46	Shared Resource ( Office Clerk - Direct main report to City Office MGR)						\$0.00	0.125			\$11.33	\$14.70	\$2,945.80	\$225.35	\$503.25	\$147.29	\$3,821.69			
47																				
48																				
49	Museum Salaries	0	\$0.00	0	\$0.00	0	\$0.00	0.125					\$2,945.80	\$225.35	\$503.25	\$147.29	\$3,821.69			
50	% Change from previous year		0.00%		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!					#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!			
51																				
52	Maintenance Worker	0.5	\$13,933.78	0.25	\$7,840.54	0.5	\$16,272.72	0.5		5.5%	\$12.66	\$16.20	\$13,166.40	\$1,007.23	\$2,013.00	\$658.32	\$16,844.95			
53																				
54																				
55	Park Department Salaries	0.5	\$13,933.78	0.25	\$7,840.54	0.5	\$16,272.72	0.5					\$13,166.40	\$1,007.23	\$2,013.00	\$658.32	\$16,844.95			
56	% Change from previous year		0.00%		-43.7%		100.0%		107.5%				5.5%	5.5%	-9.1%	5.5%	3.5%			
57																				
58	Chief	1	\$57,330.20	1	\$66,197.64	1	\$66,189.60	1		4.2%	\$24.05	\$32.15	\$50,016.00	\$3,826.22	\$4,026.00	\$9,012.88	\$66,881.11			
59	Shared Resource ( Office Clerk - Direct main report to City Office MGR)	1	\$31,347.68	0.5	\$19,143.04	0.25	\$6,964.80	0.25			\$11.33	\$14.70	\$5,891.60	\$450.71	\$1,006.50	\$294.58	\$7,643.39			
60	Officer #1 Sergeant	1	\$52,792.00	1	\$51,324.35	1	\$51,324.35	1		9.3%	\$19.00	\$25.81	\$39,517.04	\$3,023.05	\$4,026.00	\$7,120.97	\$53,687.06			
61	Officer #2 Corporal	1	\$52,538.47	1	\$46,723.82	1	\$46,723.82	1		3.0%	\$16.10	\$22.17	\$33,485.71	\$2,561.66	\$4,026.00	\$6,034.13	\$46,107.49			
62	Officer #3 Patrolman First Class	1	\$50,636.98	1	\$46,723.82	1	\$46,723.82	1		3.0%	\$16.10	\$22.17	\$33,485.71	\$2,561.66	\$4,026.00	\$6,034.13	\$46,107.49			
63	Officer #4 Patrolman	1	\$47,797.43	1	\$43,900.77	1	\$46,723.82	1		3.0%	\$16.10	\$22.17	\$33,485.71	\$2,561.66	\$4,026.00	\$6,034.13	\$46,107.49			
64	Officer #5 Patrolman	1	\$43,183.16	1	\$43,900.77	1	\$46,723.82	1		3.0%	\$16.10	\$22.17	\$33,485.71	\$2,561.66	\$4,026.00	\$6,034.13	\$46,107.49			
65	Code Officer		\$0.00	0.25	\$9,571.52	1	\$38,286.08	1			\$14.45	\$20.09	\$30,056.00	\$2,299.28	\$4,026.00	\$5,416.09	\$41,797.38			
66	Overtime												\$8,967.57	\$686.02		\$1,615.96	\$11,269.55			
67	Police Department Salaries	7	\$335,625.92	6.75	\$327,485.73	7.25	\$349,660.11	7.25					\$268,391.06	\$20,531.92	\$29,188.50	\$47,596.98	\$365,708.46			
68	% Change from previous year		0.89%		-2.4%		7.4%		106.8%				7.6%	7.6%	15.0%	17.9%	4.6%			
69																				

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## Tontitown, AR Code of Ordinances

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**CHAPTER 34: BUDGET**

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## Section

- 34.01 Preparation
- 34.02 Budget document
- 34.03 Budget message
- 34.04 Summary
- 34.05 Detailed plan
- 34.06 Comparison of revenues
- 34.07 Other attachments

**§ 34.01 PREPARATION.**

The Mayor, on or before the third Tuesday of October of each year, shall submit to the City Council a budget with an explanatory budget message for the ensuing year. The estimate shall be compiled from detailed information obtained from the departments, divisions, and offices of the city by the Mayor.

(Ord. 2013-02-407, passed 2-5-13)

**§ 34.02. BUDGET DOCUMENT.**

The budget document, setting forth the financial plan of the city for the ensuing budget year, shall embrace:

- (A) The budget message and summary; and
- (B) The detailed budget planned.

(Ord. 2013-02-407, passed 2-5-13)

**§ 34.03 BUDGET MESSAGE.**

(A) The budget message submitted by the Mayor to the City Council shall be explanatory of the budget, shall contain an outline of the proposed financial policy of the city for the budget year, and shall describe in connection therewith the important features of the budget plan. It shall

set forth the reasons for salient changes from the previous year in cost and revenue items and shall explain any major changes in financial policy.

(B) Attached to the budget message shall be such supporting schedules, exhibits and other explanatory material in respect to both current operations and capital improvements, as the Mayor shall believe useful to the City Council.

(Ord. 2013-02-407, passed 2-5-13)

#### **§ 34.04 SUMMARY.**

At the head of the budget there shall appear a summary of the budget, which need not be itemized further than by principal sources of anticipated revenue and total proposed expenditures of each department, in such a manner as to present to taxpayers a simple and clear summary of the estimates of the budget.

(Ord. 2013-02-407, passed 2-5-13)

#### **§ 34.05 DETAILED PLAN.**

The budget shall provide a complete plan of operation for all city departments and offices for the ensuing budget year. For each department, division, and office of the city, the following detailed information shall be provided by the Mayor to the City Council when the budget is presented:

(A) Any employment position which has been budgeted a pay raise of more than one grade and one step, under the City of Tontitown salary plan, and a detailed explanation for such pay increase;

(B) Any employment position scheduled for a pay decrease and a detailed explanation of the reasons therefor;

(C) Any employment position which is being eliminated or added, and a detailed explanation of the reasons therefor;

(D) Detailed information of all capital items to be purchased and the reasons why such items are necessary; and

(E) Each department staffing shall include line item and number of staff positions which include title and a grand total of department head count, with comparison to previous five years.

(Ord. 2013-02-407, passed 2-5-13)

#### **§ 34.06 COMPARISON OF REVENUES.**

In parallel columns opposite the several items of anticipated revenues there shall be placed the amount of each such item in the budget of the last completed fiscal year, the amounts of such items actually received during such year, the amount of each such item in the budget of the



current fiscal year and the amount actually received for the time of preparing the budget plus receipts for the remainder of the current fiscal year estimated as accurately as may be.

(Ord. 2013-02-407, passed 2-5-13)

#### **§ 34.07 OTHER ATTACHMENTS.**

In addition to the requirements herein, the Mayor shall attach to the budget such schedules, exhibits and other explanatory material with respect to current operations and capital improvements, as the Mayor believes will be useful to the City Council.

September 1	Mayor projects funds available for each division/department;
September 15	Division/department directors deliver proposed detailed budget to the Mayor for review, including all salary and capital expenditures; Council sets dates for three work sessions in October/November to review and make budget changes.
October 15	The mayor delivers the budget draft to the City Council;
Oct. 16—Nov. 20	City Council conducts special work sessions;
December 10	City council adopts budget.

(Ord. 2013-02-407, passed 2-5-13)

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T			
1		UHC Health, Life & Delta Dental		Municipal		Difference			United Healthcare Rates				Tontitown Water Utility Group Number 2863V										
2		Employee	Spouse	Employee	Spouse	Employee	Spouse		RATES FOR COMBINATION #1											Vision Benefit Renewal			
3	Collins, Alicia	\$426.47	\$256.70	\$335.00	\$412.50	\$91.47	(\$155.80)																
4	Bennett, Rebecca	\$372.30		\$335.00		\$37.30			WPD15-20-2000-1000LXP/PR\$10-35-60/C31														
5	Clark, Joseph	\$265.65		\$335.00		(\$69.35)																	
6	Bagnall, Mary	\$294.09	\$285.46	\$335.00	\$412.50	(\$40.91)	(\$127.04)	AGE	MALE	FEMALE	May 6, 2013												
7	Limpson, Steven	\$177.96		\$335.00		(\$157.04)		0-19	\$111.05	\$254.61													
8	Arthur, Kristopher	\$177.96		\$335.00		(\$157.04)		20-24	\$111.05	\$254.61	It is time for the renewal of your group's vision benefits program provided by Delta Dental of Arkansas. Below you will find your rate structure for the new plan year.												
9	Lester, Danny	\$319.82		\$335.00		(\$15.18)		25-29	\$138.48	\$332.82													
10	Jenison, Corey	\$150.53		\$335.00		(\$184.47)		30-34	\$176.40	\$386.99													
11	Rains, John	\$319.82		\$335.00		(\$15.18)		35-39	\$226.17	\$385.98													
12	Rone, Zeb	\$215.88		\$335.00		(\$119.12)		40-44	\$280.34	\$396.13													
13	McCormick, Joey	\$265.65		\$335.00		(\$69.35)		45-49	\$358.55	\$467.23													
14	Bailey, Ken	\$905.89	\$696.17	\$335.00	\$412.50	\$570.89	\$283.67	50-54	\$491.61	\$563.73													
15	Duncan, Roger	\$398.03		\$335.00		\$63.03		55-59	\$639.91	\$665.64													
16								60-64	\$866.41	\$790.57													
17	Total	\$4,290.05		\$4,355.00		(\$64.95)		65+	\$1168.42	\$942.59													
18								Child 1	\$177.41	\$177.41													
19								Child 2	\$354.83	\$354.83													
20	Deductible	\$500.00		\$500.00		\$0.00		Child 3+	\$532.24	\$532.24													
21	Co-Pay	\$15.00		\$20.00		(\$5.00)																	
22	Life Insurance	\$15,000.00		\$10,000.00		\$5,000.00																	
23																							
24	Average monthly insurance cost per individual	\$330.00	\$412.78	\$335.00	\$412.50	(\$5.00)																	
25																							
26																							
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## Salary Summary by Job

Job Title	Department	Average Part-Time Salary	Avg PT Hrs / Wk	Average Annual Salary	Salary Range		
					Minimum	Midpoint	Maximum
ACCOUNTING CLERK	Finance	\$8,828	24	\$25,184	\$20,147	\$25,184	\$30,221
ACCOUNTS PAYABLE/ACCOUNTS RECEIVABLE COORDINATOR	Finance			\$29,995	\$23,996	\$29,995	\$35,994
ADMINISTRATIVE ASSISTANT I	Administration	\$12,739		\$30,087	\$24,070	\$30,087	\$36,104
ALDERMAN/DIRECTOR	Administration	\$1,267	2				
ANIMAL CONTROL DIRECTOR	Operations	\$3,400					
ANIMAL CONTROL FIELD OFFICER	Operations	\$8,776	16	\$19,115	\$15,292	\$19,115	\$22,938
ASSISTANT FIRE CHIEF	Fire Department	\$1,642					
ASSISTANT POLICE CHIEF	Police Department			\$36,212	\$28,970	\$36,212	\$43,454
BUILDING INSPECTOR	Code Enforcement	\$9,441	20	\$50,214	\$40,171	\$50,214	\$60,257
CITY ATTORNEY	Administration	\$7,060	5	\$59,904	\$47,923	\$59,904	\$71,885
CITY CLERK/TREASURER	Administration	\$5,532	15	\$31,065	\$24,852	\$31,065	\$37,278
CITY MANAGER	Administration			\$32,626	\$26,101	\$32,626	\$39,151
CODE ENFORCEMENT OFFICER	Code Enforcement	\$6,405	12				
COURT CLERK	Administration	\$8,160	15	\$29,607	\$23,686	\$29,607	\$35,528
DEPUTY CLERK	Administration	\$8,599	15	\$25,365	\$20,292	\$25,365	\$30,438
DEPUTY COURT CLERK	Administration	\$9,500	26	\$29,601	\$23,681	\$29,601	\$35,521
DISTRICT JUDGE	Administration	\$7,328	5				
FINANCE DIRECTOR	Finance			\$37,167	\$29,734	\$37,167	\$44,600
FIRE CHIEF	Fire Department	\$5,663	13	\$38,189	\$30,551	\$38,189	\$45,827
FIREFIGHTER	Fire Department	\$11,000	3	\$28,016	\$22,413	\$28,016	\$33,619
MAYOR	Administration	\$10,626	20	\$29,058	\$23,246	\$29,058	\$34,870
PARKS DEPARTMENT LABORER	Parks & Recreation	\$6,066		\$27,388	\$21,910	\$27,388	\$32,866
PARKS DIRECTOR	Parks & Recreation	\$12,000		\$29,806	\$23,845	\$29,806	\$35,767
PARKS SUPERVISOR	Parks & Recreation	\$4,500		\$40,200	\$32,160	\$40,200	\$48,240
POLICE CHIEF	Police Department	\$10,851	18	\$40,916	\$32,733	\$40,916	\$49,099
POLICE DISPATCH	Police Department	\$8,247	20	\$23,478	\$18,782	\$23,478	\$28,174
POLICE INVESTIGATIVE DETECTIVE	Police Department			\$36,336	\$29,069	\$36,336	\$43,603
POLICE LIEUTENANT	Police Department	\$19,500	24	\$28,828	\$23,062	\$28,828	\$34,594
POLICE MAJOR/CAPTAIN	Police Department			\$34,990	\$27,992	\$34,990	\$41,988
POLICE OFFICER	Police Department	\$11,631	18	\$29,098	\$23,278	\$29,098	\$34,918
POLICE SERGEANT	Police Department	\$13,978	16	\$32,788	\$26,230	\$32,788	\$39,346
PUBLIC WORKS DIRECTOR	Public Works	\$9,957	17	\$39,931	\$31,945	\$39,931	\$47,917
PURCHASING AGENT	Administration			\$34,216	\$27,373	\$34,216	\$41,059
SANITATION DEPARTMENT LABORER	Public Works	\$9,886	16	\$20,526	\$16,421	\$20,526	\$24,631
SANITATION EQUIPMENT OPERATOR	Public Works	\$8,523	10	\$24,994	\$19,995	\$24,994	\$29,993
STREET DEPARTMENT LABORER	Public Works	\$10,020	27	\$30,179	\$24,143	\$30,179	\$36,215
STREET EQUIPMENT OPERATOR	Public Works			\$26,309	\$21,047	\$26,309	\$31,571
STREET SUPERVISOR	Public Works	\$2,800		\$27,004	\$21,603	\$27,004	\$32,405
WASTE WATER MANAGER	Public Works			\$31,236	\$24,989	\$31,236	\$37,483
WATER / WASTE WATER OPERATOR	Public Works	\$21,899	24	\$31,528	\$25,222	\$31,528	\$37,834
WATER MANAGER	Public Works	\$12,433	16	\$35,149	\$28,119	\$35,149	\$42,179