# RESOLUTION 2014-01-458 (

# A RESOLUTION APPROVING THE 2014 CITY BUDGET FOR THE CITY OF TONTITOWN;

WHEREAS, the City of Tontitown, Arkansas, has chosen to adopt its City Budget for the year 2014 by Resolution on or about January 7, 2014;

WHEREAS, the City Council has determined it is necessary to approve the Budget; and

WHEREAS, the City Council finds it to be in the best interest of the City to adopt the City Budget for 2014 attached hereto;

BE IT THEREFORE RESOLVED by the City Council of Tontitown, Arkansas, that the City Budget for the City of Tontitown, Arkansas for the year 2014, is hereby approved and adopted as shown by the Budget for the City of Tontitown, Arkansas for the year 2014 attached hereto and made part of this Resolution by reference.

PASSED AND APPROVED this 7th day of January, 2014.

APPROVED:

ATTEST:

City Recorder/ Treasurer



2014 Budget Presentation January 07, 2014

# **City Of Tontitown**

# http://www.tontitown.com/financials/

Jack Beckford, Mayor

Alicia Collins, Recorder/Treasurer

J.R. Carroll, City Attorney

# **City Council Members**

Ward 1.	Sunny Hinshaw	Henry Piazza
Ward2.	<b>Bobby Pianalto</b>	Clint Penzo
Ward 3.	Joey Pianalto	Mike Zulpo

## **Staff**

Alicia Collins	City Book keeper	479-361-2700 ext 1
Rebecca Bennett	<b>Community Development</b>	479-361-2700 ext 5
Kristopher Arthur	<b>Police Chief</b>	479-361-2700 ext 3
Ken Bailey	Public Works	479-361-2700 ext 4

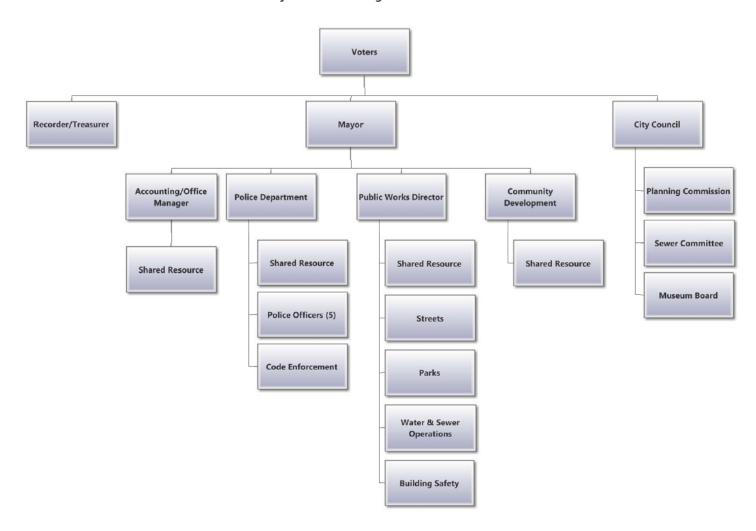
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# **MISSION STATEMENT**

The mission of the City Of Tontitown is to provide quality services and maximize use of tax dollars for the benefit to the citizens of our city.

## City of Tontitown Organizational Chart



T.	Α	ВС	D	М	V	AE	AO	AX	BG	ВР	BS
1				Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
3 <b>c</b>	rdin	ary Inco	ome/Expense								
_	ncom	ie									
5	F	ranchis	se Tax	\$0	\$0	\$130,000	\$0	\$0	\$0	\$0	\$130,000
6	Н	osting	Fees	\$0	\$0	\$192,795	\$0	\$0	\$0	\$0	\$192,795
7	In	terest	Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
8	L	icenses	s & Permits	\$0							\$0
9		Bus	iness	\$0	\$0	\$20,000	\$0	\$0	\$0	\$0	\$20,000
10		Fire	works	\$600	\$0	\$0	\$0	\$0	\$0	\$0	\$600
11		Ope	n Air Vendor	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12		Lice	nses & Permits - Other	\$0	\$0	\$150	\$0	\$0	\$0	\$0	\$150
13	L	icenses	s & Permits - Total	\$600	\$0	\$20,150	\$0		\$0	\$0	\$20,750
14	M	liscella	neous Income	\$0	\$0	\$0	\$0	\$0	\$0	\$20	
15	M	luseum	Income								\$0
16		Boo	k Sales	\$0	\$0	\$0		\$0	\$0	\$0	\$0
17		Don	ations	\$0	\$0	\$0		\$0		\$0	
18		Men	norials	\$0	\$0	\$0		\$0		\$0	\$0
19		Mus	eum Membership	\$0	\$0	\$0		\$0	\$0	\$0	\$0
20		Stat	e Sales Tax Discount	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
21		Mus	eum Income - Other	\$0	\$0	\$0	\$4,000	\$0	\$0	\$0	\$4,000
22	M	luseum	Income - Total	\$0	\$0	\$0	\$4,000	\$0	\$0	\$0	\$4,000
23	Р	arks &	Recreation								\$0
24		Parl	Tree Reward	\$0	\$0	\$0	\$0	\$40		\$0	\$40
25		Chri	istmas Lighting Donations	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26		Pav	ilion Fee		\$0	\$0	\$0	\$1,540	\$0	\$0	\$1,540
27		Parl	s & Recreation - Other	\$0	\$0	\$0	\$0		\$0	\$0	\$0
28	Р	arks &	Recreation - Total	\$0	\$0	\$0	\$0	\$1,580	\$0	\$0	\$1,580
29	Р	lanning	g & Building Fees								\$0
30		Арр	eal to Planning Commission	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31		Plar	Check Fee	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32		Prel	iminary Plats	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33		Reir	nspects		\$0	\$0	\$0	\$0	\$0	\$0	
34		Tec	hnical Reviews	\$0	\$0	\$0	\$0		\$0	\$0	
35		Plar	nning & Building Fees - Other	\$0	\$0	\$0	\$0	\$0	\$21,049	\$0	\$21,049
36	Р		& Building Fees - Total	\$0	\$0	\$0	\$0		\$21,049	\$0	
37	_		& Building Permits								\$0
38			ding		\$0	\$0	\$0	\$0		\$0	\$0
39			tificate of Occupancy		\$0	\$0	\$0			\$0	
40			ditional Use		\$0	\$0	\$0			\$0	
41			nmercial Addition		\$0	\$0	\$0			\$0	
42			nolition		\$0	\$0	\$0				Budget Draft Ro
		12011					Ψ		C	<del>ity Of Tontitowr</del>	r Budget Draft Re

	Α	В	C D	М	V	AE	AO	AX	BG	ВР	BS
	7.			141	,	712	7.0	700	50	<u> </u>	23
						General &				Police & Code	Total All
1				Building	Fire Department	Administrative	Museum	Doubs 2014 Budget	Community Dev.	Dept. 2014	departments in
43			Flactainel	2014 Budget		2014 Budget	2014 Budget	Parks 2014 Budget	2014 Budget	Budget	General Fund 2014
44			Electrical		\$0 \$0	\$0 ©0	\$0	\$0		\$0	\$0 \$0
45			Fence	-	\$0	\$0	\$0	\$0			
46			Grading Home Occupation	-	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0			
47			Large Scale Dev	-	\$0 \$0	\$0 \$0	\$0	\$0 \$0			
48			Lot Splits	_	\$0	\$0 \$0	\$0	\$0			
49			Mechanical	-	\$0	\$0	\$0	\$0		\$0	
50			Miscellaneous	-	\$0	\$0	\$0	\$0		\$0	
51			New Commercial Permit	-	\$0	\$0	\$0	\$0			
52			Pool	-	\$0	\$0	\$0	\$0			
53			Planned Unit Dev	-	\$0	\$0	\$0	\$0		\$0	\$0 \$0
54			Plumbing	-	\$0	\$0	\$0	\$0		\$0	\$0
55			Property Line Adj	-	\$0	\$0	\$0	\$0			\$0
56			Rezoning	-	\$0	\$0	\$0	\$0			\$0
57			Signs	-	\$0	\$0	\$0	\$0			\$0
58			Variances	-	\$0	\$0	\$0	\$0			\$0
				_							
59			Planning & Building Permits - Other	\$111,027	\$0	\$0	\$0	\$0		\$0	\$111,027
60			nning & Building Permits - Total	\$111,027	\$0	\$0	\$0	\$0	\$0	\$0	\$111,027
61			ice Fines	\$0	<del></del>	**	**	**	**		\$0
62			Act 988 revenue	\$0	\$0	\$0	\$0	\$0		\$39,590	\$39,590
63			Police Fines - Other	\$0	\$0	\$0	\$0	\$0		\$20,776	\$20,776
64		Poli	ice Fines - Total	\$0	\$0	\$0	\$0	\$0	\$0	\$60,366	\$60,366
65		Proj	perty Tax	\$0	\$0	\$186,940	\$0	\$0	\$0	\$0	\$186,940
66		Sale	es Tax	\$0							\$0
67			2005 Series City Sales Tax	\$0	\$0	\$294,701	\$0	\$0	\$0	\$0	\$294,701
68			County	\$0	\$0	\$250,573	\$0	\$0	\$0	\$0	\$250,573
69			Sales Tax - Other	\$0	\$0		\$0	\$0		\$0	\$0
70		Tota	al Sales Tax	\$0	\$0	\$545,274	\$0	\$0	\$0	\$0	\$545,274
71			Interest Income	\$0	\$0	\$5,000	\$0	\$0		\$0	\$5,000
72		Stat	te Turnback	\$0	\$0	\$0	\$0	\$0		\$0	\$0
73			Municipal General	\$0	\$0	\$29,709	\$0	\$0	\$0	\$0	\$29,709
74			State Turnback - Other	\$0	\$0		\$0	\$0		\$0	\$0
75		Tota	al State Turnback	\$0	\$0	\$29,709	\$0	\$0	\$0	\$0	\$29,709
$\vdash$	Tota	l Inc	come	\$111,627	\$0	\$1,104,868	\$4,000	\$1,580	\$21,049	\$60,386	\$1,303,511
77			Gross Profit	\$111,627	\$0	\$1,104,868	\$4,388	\$1,580	\$21,049	\$60,386	\$1,303,899
-	Expe	ense	9								
79		Anir	mal Control	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
80		Anir	mal Control & Sheltering	\$0	\$0	\$680	\$0	\$0	\$0	\$0	\$680

А	1	ВС	D	М	V	AE	AO	AX	BG	ВР	BS
1				Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
81	А	utomob	pile Expense	\$2,500	\$0	\$0	\$0	\$260		\$0	\$2,760
82	В	ank Sei	rvice Charges	\$0							\$0
83		Libe	rty Bank	\$0	\$0	\$336	\$0	\$0	\$0	\$0	\$336
84		Ban	k Service Charges - Other		\$0	\$2,072	\$0	\$0	\$0	\$0	\$2,072
85	В	ank Sei	rvice Charges - Total	\$0	\$0	\$2,408	\$0	\$0	\$0	\$0	\$2,408
86	С	ompute	er Software & Support	\$1,259	\$0	\$21,986	\$0	\$0	\$1,100	\$5,541	\$29,885
87	D	ues and	d Subscriptions	\$469	\$0	\$6,034	\$1,317	\$0	\$6,195	\$900	\$14,915
88	F	ixed As	sets Purchases	\$3,000	\$50,000	\$28,500	\$2,000	\$70,000	\$0	\$45,700	\$199,200
93	In	nsuranc	e - Total	\$1,443	\$0	\$2,501	\$0	\$560	\$0	\$3,200	\$7,704
94	F	inance	charge	\$0	\$0	\$0	\$0	\$0		\$0	\$0
95	M	laterials	and Supplies	\$208	\$0	\$288	\$0	\$0		\$2,423	\$2,919
96	M	liscellar	neous		\$0	\$2,009	\$362	\$0	\$0	\$1,000	\$3,371
97	M	luseum	Expenses	\$0	\$0	\$0	\$0	\$0		\$0	\$0
98		Воо	k Production/Promotion	\$0	\$0	\$0	\$0	\$0		\$0	\$0
99											_
100	M	liscellar	neous - Total	\$0	\$0	\$2,009	\$362	\$0	\$0	\$1,000	\$3,371
101	Т	raining	and Education	\$2,240	\$10,000	\$0	\$0	\$0	\$12,000	\$12,000	\$36,240
02	o	ffice Ex	rpenses								\$0
03		Prin	ting and Reproduction	\$0	\$0	\$2,488	\$2,851	\$0	\$76	\$65	\$5,480
04		Secu	urity Monitoring	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
05		Sup	plies & Postage		\$0	\$4,021	\$1,058	\$333	\$704	\$2,341	\$8,457
106		Offic	ce Expenses - Other	\$3,872	\$0	\$8,177	\$0	\$0	\$0	\$871	\$12,920
107	0	office Ex	rpenses - Total	\$3,872	\$0	\$14,686	\$3,909	\$333	\$780	\$3,277	\$26,857
108	Р	ayroll E	expenses								\$0
109		Con	tract Wages		\$7,020		\$0	\$0			\$7,020
110		Emp	oloyee Health Coverage	\$4,026	\$4,026	\$4,026	\$503	\$2,013	\$4,026	\$29,189	\$47,809
111		Sala	ries	\$34,005	\$84,932	\$79,559	\$2,946	\$13,166	\$37,754	\$268,391	\$520,753
112		Soci	ial Security & Medicare	\$2,601	\$6,497	\$6,086	\$225	\$1,007	\$2,888	\$20,532	\$39,838
113		Une	mployment	\$1,464	\$2,000	\$3,914	\$0	\$923	\$0	\$7,387	\$15,688
114		Wor	kers Compensation	\$2,323	\$3,000	\$0	\$0	\$0	\$0	\$0	\$5,323
115		Reti	rement	\$1,700	\$6,673	\$1,578	\$147	\$658	\$1,888	\$47,597	\$60,242
116	$\dagger$	_	roll Expenses - Other	\$0	\$0	. , . , . ,	\$0		. , , , , ,		\$0
117	Р		Expenses - Total	\$46,120	\$114,148	\$95,163	\$3,822		\$46,556	\$373,095	\$696,672
	+		ounting	\$0	\$0	\$25,000	\$0				\$25,000 Budget Draft Re

	АВ	С	D	М	V	AE	AO	AX	BG	ВР	BS
	Λ Β		,	171	V	AL .	AU	- AX	ьо	ы	
						General &				Police & Code	Total All
				Building	Fire Department	Administrative	Museum		Community Dev.	Dept. 2014	departments in
1				2014 Budget	2014 Budget	2014 Budget	2014 Budget	Parks 2014 Budget	2014 Budget	Budget	General Fund 2014
119		Eng	gineering		\$0		\$0	\$0	\$18,307	\$0	\$18,307
20		Leç	gal Fees								\$0
21			Ordinance Codification	\$0	\$0	\$5,061	\$0	\$0	\$0	\$0	\$5,061
22			Required Legal Advertising	\$0	\$0	\$100	\$0	\$0	\$1,000	\$0	\$1,100
23			Legal Fees - Other	\$12,000	\$0	\$30,000	\$0	\$0	\$10,175	\$8,860	\$61,035
24		Leç	gal Fees - Total	\$12,000	\$0	\$35,161	\$0	\$0	\$11,175	\$8,860	\$67,196
25	Pro	ofess	ional Fees - Total	\$12,000	\$0	\$60,161	\$0	\$0	\$29,481	\$8,860	\$110,503
26	Rep	pairs	& Maintenance								\$0
27		Bui	ilding Repairs	\$0	\$0	\$7,500	\$540		\$0	\$0	\$8,040
28		Equ	uipment Repairs	\$59	\$0		\$0		\$0	\$3,652	\$3,711
29			vn Maintenance	\$0	\$0	\$0	\$0		\$0	\$0	\$0
30	$\vdash$		pairs & Maintenance - Other	\$0		\$0	\$0	\$3,000	\$0	\$0	\$3,000
31	<del> </del>		& Maintenance - Total	\$59	\$0	\$7,500	\$540	<u> </u>	\$0	\$3,652	\$14,751
32	Tax			\$3,517	\$0	\$0	\$0			\$0	\$3,517
33	Tra	vel		\$0	\$0	\$0	\$0			\$0	\$0
34		-1	etings & Travel	\$0	\$0	\$0	\$0		\$0	\$0	- \$0
35			Total	\$0	\$0	\$0	\$0		\$0	\$0	\$0
36	Util	lities		\$0	\$0	\$0	\$0			\$0	\$0
37		Cal		\$0	\$0	\$818	\$71	\$0		\$0	\$889
38			City	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
39			Police Dept	\$0	\$0	\$0	\$0			\$2,062	\$2,062
40			al Cable	\$0	\$0	\$818	\$71	\$0	\$0	\$2,062	\$2,951
41	$\vdash \vdash$	-	s and Electric	\$197	\$0	\$11,516	\$1,557	\$4,123		\$0	\$17,393
42	$\vdash$	+	ephone	\$2,242	\$0	\$5,592	\$944	\$0		\$2,868	\$11,646
43	$\vdash$	Wa		\$115	\$0	\$2,628	\$278	\$0		\$0	\$3,021
44 45			- Total	\$2,554	\$0	\$20,554	\$2,850	\$4,123	\$0	\$4,930	\$35,012
_	Total Ex	i		\$88,271	\$174,148	\$314,190	\$13,483	\$95,784	\$119,399	\$472,539	\$1,277,814
46		-1	Ordinary Income	\$23,355	(\$174,148)	\$790,678	(\$3,273)		(\$98,350)	(\$412,152)	
	Other In	ncom	ne/Expense			\$0	\$0			\$0	\$0
48 40	011 1		Other Income	-		\$0	\$0			\$0	\$0
_	Other In			(000.055)	C474.440	\$0	\$0 \$2.272	<b>#04.004</b>	#00.050	\$0	\$0
50 51			rs from G&A	(\$23,355)	\$174,148	(\$758,772)	\$3,273	\$94,204	\$98,350	\$412,152	\$0
51 52			r from reserves	\$0	0.174.400	\$0	\$0		\$0	\$0	\$0
	Total Ot			(\$23,355)	\$174,148	(\$758,772)	\$3,273		\$98,350	\$412,152	\$0
_	Total Ot			(\$23,355)	\$174,148	(\$758,772)	\$3,273	\$94,204	\$98,350	\$412,152	\$0
	Other E			-							\$0
155	<del>                                     </del>		due from Water								\$0
			Street Fund							to Of Tourtitue	\$0
57	Pro	pert	y Tax						Ci	ty Of Tontitown	Budget Draft 🗫

	Α	В	С	D	М	V	AE	AO	AX	BG	BP	BS
1					Building 2014 Budget	Fire Department 2014 Budget	General & Administrative 2014 Budget	Museum 2014 Budget	Parks 2014 Budget	Community Dev. 2014 Budget	Police & Code Dept. 2014 Budget	Total All departments in General Fund 2014
158		Xfe	r out	to Street Fund - Other			\$1,000,000					\$1,000,000
159	Tot	al Xf	er ou	t to Street Fund								\$0
160	Tot	al Ot	her E	xpense	\$0	\$0	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
161				Net Other Income	(\$23,355)	\$174,148	(\$1,758,772)	\$3,273	\$94,204	\$98,350	\$412,152	(\$1,000,000)
162				Surplus/ Use of Reserves	\$0	\$0	(\$968,093)	\$0	\$0	\$0	\$0	(\$968,093)
163												
164												
165												

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	Α	Б	C		EIF	G	Н	<u> </u>	ر	I N	L	IV			Р	3		2013 Budget	Y
1														20	12 Budget	2013 Bud	last	_	2014 Budget
	-	0 1												20	12 Duuget	2013 But	get	IVEA #T	2014 Buuget
3	-	Orai		/ Inc	come/	Ехр	ense	<b>e</b>						-					
4					me 2005 S	orio		loc t		100/				خ -	205,000.00	\$210,	000	\$162,428	\$185,346
5	╂				ntere				ax 4	+0%					\$10,200.00		000	\$102,428	\$1,038
6	1			-	Miscel				oma						\$10,200.00		100	\$100	\$1,036
7					rope			IIIC		_				-	\$40,000.00	\$40,		\$14,420	\$26,043
12				_	itate 1			k - T	ota	l					136,760.00	\$136,		\$136,844	\$126,749
13	1		т		l Inco		Daci	N - 1	Ota	• 					392,060.00	\$391,		\$314,414	\$339,176
14	╂		ر Gros			IIIE									392,060.00	\$391,		\$314,414	\$339,176
14	1		3103	3 FI	OIIL										392,000.00	, J351,	800	<b>3314,414</b>	\$555,170
15			-	:vn=	nse														
16	╁			•	ixed a	2001	t nu	rcha	200	:						\$48,	000	\$114,574	\$0
10	1			-   •	.xcu c	اناورد	. pu									у <del>-</del> 10,	000	7117,574	
20					Str	eet	lmp	rov	-me	nts	- To	otal		\$	150,000	\$ 400,	000	\$ 1,414,477	\$1,637,796
21	┪				_	ed A								_ ~	130,000	ψ 100)		Ψ 1,111,17	ψ1,007,730
22	1			F	ixed /									\$	150,000	\$ 448,	000	\$ 1,529,051	\$1,637,796
25	t			ı	nsura	nce ·	- To	tal							\$741.50		200	\$1,200	\$0
26	1			P	Miscel	lane	ous	Exp	ens	se					\$50.00		\$50	\$50	\$684
27				F	rintin	g an	d R	epr	odu	ctio	n				\$110.00	\$	110	\$110	\$0
32				F	rofes	sion	al F	ees	- To	tal				\$	111,850.00	\$67,	850	\$6,868	\$5,151
39				F	Repair	s & I	Mai	ntei	nan	ce -	Tot	al		\$	977,500.00	\$81,	300	\$16,176	\$102,164
40				S	alarie	s &	Ben	efit	s						\$12,699.54	\$41,	244	\$42,859	\$41,781
43				ι	Jtilitie	es - T	ota	I							\$7,500.00	\$7,	500	\$7,500	\$882
44				\	/ehicl	e Exp	pens	se							\$4,000.00	\$6,	000	\$6,000	\$0
45			T	ota	l Expe	nse								\$	1,251,752	\$ 653,	254	\$ 1,566,955	\$1,746,677
46		Net	Ordi	inar	y Inco	me								(\$	859,691.50)	(\$261,	394)	(\$1,252,541)	(\$1,407,501)
47					come		ens	e											
48			C		er Inco														
49				(	City Sa	les T	Гах												\$0
50	<u> </u>																		
51	<u> </u>				(fers f				ner	al F	und							\$645,000	\$1,000,000
52	_				l Othe			e										\$ 645,000	\$1,000,000
53	<u> </u>				er Inc													\$ 645,000	\$1,000,000
62	<u> </u>	Defi	cit b									s and reserves			859,691.50)	(\$946,	498)	(\$607,541)	
63	l			<b>&gt;</b>	(fers F	rom	Otl	her	Fun	ds/I	Res	erves		\$	873,000.00	.,			
64	Ne	t inco	me												\$13,309	(\$946,	498)		(\$407,501)
65				l	Jse of	Stre	et F	unc	l Re	ser	/es							\$610,000	\$407,501

	Α	В	С	D	Е	F	G	Р	Υ	АН	AK
1								Sewer	Solid Waste	Water	Total W&S
2								2014 Budget	2014 Budget	2014 Budget	2014 Budget
3		Ordi	nary	Inco	ome/	Ехр	ense				
4				Inco	me					l	
7					4020	· M	liscellanous Income - Total		\$0	\$0	\$0
10					4030	· S	ales - Sanitation - Total	\$0	\$152,901	\$0	\$152,901
11					4040	·s	ales - Sewer	\$244,086	\$0	\$0	\$244,086
15					405	0 - 5	Sales - Water - Total	\$0	\$0	\$651,838	\$651,838
23					4060	·s	ervice Fees - Total	\$25,436	\$0	\$11,488	\$36,924
24				То	tal	Inc	ome	\$269,522	\$152,901	\$663,326	\$1,085,749
26					5000	· C	ost of Goods Sold	\$500	\$2,701	\$18,827	\$22,028
27					5010	· W	/ater Purchases	\$0	\$0	\$243,000	\$243,000
28					501	·s	ewer Service Purchase	\$643,500	\$0	\$0	\$643,500
29					5012	·s	olid Waste Reimbursement	\$0	\$129,028	\$0	\$129,028
30				То	tal	CC	OGS	\$644,000	\$131,728	\$261,827	\$1,037,555
31			Gr	oss	Pi	ofi	it	(\$374,478)	\$21,173	\$401,499	\$48,193
32				Ex	per	ıse	•				
39					6030	· A	uto & Equipment Expense - Total	\$4,167	\$0	\$8,765	\$12,932
40					6040	· B	ad Debt Expense	\$0	\$0	\$472	\$472
47					6050	· B	ank Service Charges - Total	\$351	\$0	\$1,475	\$1,826
40						_					
48 53							ond Processing Fee	\$6,686	\$0	04.750	\$6,686
56							omputer & IT Expense - Total	\$13,750	\$0 I	\$4,750	\$18,500
30					5000	,	ontract Labor Expenses - Total	\$23,239			\$23,239
57							and the Francisco	0057.500	00	<b>****</b>	0004 500
61							epreciation Expense ues and Subscriptions - Total	\$357,500 \$2,135	\$0 \$0	\$307,000 \$9,600	\$664,500
62							nsurance, Taxes & Bonds	φ2,133	φυ 	\$9,000	\$11,735 \$0
02					0150	, 11	isulance, raxes & Bonus				
63						615	0.01 · Health	\$6,542	\$12,325	\$6,542	\$25,410
64						615	0.02 · Auto	\$1,981	\$0	\$2,179	\$4,159
69						Tot	al 6151 · Taxes	0.0	914.604	ØEQ 047	<b>PCC 074</b>
70							0 · Insurance, Taxes & Bonds - Other	\$0 \$67	\$14,624 \$0	\$52,247 \$133	\$66,871 \$200
71					6150		usurance, Taxes & Bonds - Other	\$8,589		\$61,101	\$96,639
74							laterial & Supplies - Total	\$1,905	\$26,949	\$5,312	\$7,217
81							liscellaneous Expense - Total		\$0		\$2,973
01					0200	, · W	nocenaneous Expense - 10tal	\$1,250	\$0	\$1,723	\$2,97

	Α	В	С	D	Е	F	G	Р	Υ	АН	AK
1								Sewer	Solid Waste	Water	Total W&S
2								2014 Budget	2014 Budget	2014 Budget	2014 Budget
87					622	0 · O	office Supplies & Postage - Total	\$4,050	\$132	\$5,560	\$9,742
91					623	0 - Р	ayroll Expenses - Total	\$57,163	\$0	\$57,163	\$114,326
102					625	0 · P	rofessional Fees - Total	\$14,553	\$0	\$12,413	\$26,967
113					628	0 · R	epairs & Maintenance - Total	\$56,065	\$0	\$31,427	\$87,492
119					639	0 · U	tilities & Rent - Total	\$14,684	\$0	\$9,783	\$24,467
120				To	tal	Ex	pense	\$208,587	\$27,081	\$516,544	\$752,212
121		Ne	t O	rdi	nar	y lı	ncome	(\$583,065)	(\$5,908)	(\$115,046)	(\$704,019)
122 123		Oth		come			se				\$0 \$0
127				7000	) · C	ity S	ales Tax - Total	\$744,000	\$0	\$157,500	\$901,500
128				7010	) · In	tere	st Income				\$0
132				7010	) · In	tere	st Income - Total	\$2,062	\$0	\$4,230	\$6,292
138			Oth	er Ind	com	e - T	otal	\$746,062	\$0	\$161,730	\$907,792
148				8010	) · O	ther	Expenses - Total		\$0	\$0	\$0
158			Tota	al Oth	ner E	Expe	nse	\$142,933	\$0	\$15,135	\$158,068
159		Net	Othe	er Inc	ome	•		\$603,129	\$0	\$146,595	\$749,724
160	Ne	t In	СО	me				\$20,064	(\$5,908)	\$31,549	\$45,705
161											
162											

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	А	В	С	D	E	F	G	Н	1	J	K	Р
	Itaan Oata waxa	Building	Fire	004		Barda Barat	Planning	Police	Ctured Dead	W00 D4	Total Capital	Memo
1	Item Category	/Code Dept	Department	G&A	Museum	Park Dept	Commission	Dept.	Street Dept.	W&S Dept.	Budget	
	2013 Capital Budget											
96												
97						\$10,000						repair tennis court
98						\$60,000						new bathrooms
99				\$25,000								building design work
100												
101												
102												
103 104	Buildings & Land	\$0	\$0	\$25,000	\$0	\$70,000	\$0	\$0	\$0	\$0	\$95,000	
104				\$2,000							£2.000	provisions for 2 computers
106				\$1,500								duplex scanner /printer
107		\$3,000		\$1,500							\$1,500	provisions for 2 computers & Ipad
108		\$3,000			#2.000							computer & scanner
109					\$2,000			\$2,000			\$2,000 \$2,000	laptop & software
110								\$2,000 \$600				scanner
111								\$1,500				hand held radar
112												2- radios
113								\$2,000			\$2,000	Zaradios
114												
115											\$0	
116											\$0 \$0	
-	Computer & IT	<b>***</b> ***	**	40.500	#0.000	***	**	40.400	***	**		
118	Computer & II	\$3,000	\$0	\$3,500	\$2,000	\$0	\$0	\$6,100	\$0	\$0	\$14,600	
119											***	
-											\$0	
120 121											\$0	
121											\$0	new chairs
122	Office Equipment & Furniture	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	new chairs
123												
124											\$0	Tracks for Mini-X in repairs budget
125										\$9,000	\$9,000	http://www.everythingattachments.com/Construction
126										\$6,000	\$6,000	http://www.usabluebook.com/p-351964-usabluebook
127								\$1,200			\$1,200	http://us.glock.com/products 2 - 40 glocks
128								\$2,400			\$2,400	
129									\$4,000		\$4,000	Grapple for tractor
130											\$0	
131											\$0	
132											\$0	
133											\$0	
134											\$0	
135											\$0	
	Tools & Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$3,600	\$4,000	\$15,000	\$22,600	radar/Portable breath test/window tint meter
137												
138			\$50,000					\$36,000			\$86,000	assume car plus accessories
139											\$0	
140											\$0	
141											\$0	
142	Vehicles	\$0	\$50,000	\$0	\$0	\$0	\$0	\$36,000	\$0	\$0	\$86,000	one new vehicle

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	А	В	С	D	Е	F	G	Н	I	J	К	Р
	O-t	Building	Fire	004		Barda Barat	Planning	Police	044 D4	We C David	Total Capital	Memo
1 1 1 1 1	Item Category	/Code Dept	Department	G&A	Museum	Park Dept	Commission	Dept.	Street Dept.	W&S Dept.	Budget	
143 144									\$52,000		¢52.000	Mantegani 1300 ft overlay @ \$40/ft
145									\$52,000 \$51,200			Taylor 1600 ft base @ \$32
146												South Piazza 2400 Ft base @ \$32
146									\$76,800			Floyd 1300 ft base @ \$32
148									\$41,600			Pozza Lane 900ft base & asphalt @ \$226/ft
-									\$203,400			
149									\$236,396			Sbanatto Road base & asphalt1046 @ \$226/ft
150											\$0	Kissinger Culdesac estimate @ \$40,000  Morsani Project ( rebuild west existing road and some
151									\$745,800		\$745,800	work on extension to Pozza
152									\$28,000		\$28,000	Rosso St 700 ft overlay \$\$40
153									\$13,400		\$13,400	West Washington St 335 ft Overlay @ \$40
154									\$36,000		\$36,000	LeeLyn Jean 900 ft overlay @ \$40
155									\$30,000		\$30,000	Oak Hills Dr 750 ft Overlay @ \$40
156									\$28,000		\$28,000	White Oak Drive 700 ft overlay @ \$40
157									\$52,000		\$52,000	West Wildcat Rd 1300 ft overlay @ \$40
158											\$0	East Fletcher6600 ft extension @\$226
159									\$43,200		\$43,200	N. Ardemageni 1350 ft base @ \$32
160											\$0	
161											\$0	
162											\$0	
163											\$0	
	Street Improvement &											
_	Overlay Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,637,796	\$0	\$1,637,796	
165												
166										\$140,000		Morsani waterline Improvements 4,000 feet ay \$35/ft
167										\$45,000		Sbanotto sewer Improvements 1,000 ft at \$45/ft
168											\$0	
169 170	Water & Sewer Projects	\$0		\$0		\$0	\$0	\$0	\$0	\$185,000	\$185,000	
	Total Capital Items Budgeted	\$3,000	\$50,000	\$28,500	\$2,000	\$70,000	\$0	\$45,700	\$1,641,796	\$200,000	\$2,040,996	
172	· · · · · · · · · · · · · · · · · · ·	45,500	<b>\$00,000</b>	J=0,000	<b>\$2,030</b>	Ç. 0,300	40	ψ-10,7.00	\$ 1,5-21,100	-200,000		Check Sum
173									Check to General Fund		φ0	-
174									STISSA TO SCHOLAR FURIA			
	Prices above are for budgeting, perhaps state contracts might be cheaper go to link					http://www.d	fa.arkansas.gov	offices/pro	ocurement/contracts/Pag	ges/default.a	<u>spx</u>	
176												
177	2014 Capital Budget											

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_					_												
$\vdash$	A	В		J K	T	U V	AE	AF AG	AH	Al	AJ	AK	AL	AM	AN	AO	AP
		2012	2012 Annual	2013								2014 Hourly rate				Retirement @ 5% of City	
	Familiana	Head	w/taxes &	Head	2013 Annual w/taxes & benefits	2013 re		2014 Head		o/ t	Budget	w/taxes & benefits	2014 Annual	Payroll Taxes @	Insurance	Salary (Police & fire 18.02%	
1	Employee	Count	benefits	Count	benefits	Head Co	unt w/taxes & benefits	Count	2014 Comments	% Increase	Period	benefits	Salary	7.65%	(annual)	LOPFI)	& benefits
11	Elected Officials Salaries	8	\$63,944.10	,	\$51,672.00		8 \$51,672.00						\$48,000.00	\$3,672.00	\$0.00	\$0.00	\$51,672.00
12	% Change from previous year	_	0.00%		-23.8%		0% 0.0%	0.0%		'			0.0%	0.0%	,		0.0%
13																	
14 15	City bookeeper						1 \$38,286.08	1 1	1	5.0%	\$15.17	\$19.03	\$31,558.80	\$2,414.25	\$4,026.00	\$1,577.94	\$39,576.99
16																	
17																	
18 19	Finance & Admin Salaries	0	\$0.00		\$0.00		1 \$38,286.08	1					\$31,558.80	\$2,414.25	\$4,026.00	\$1,577.94	\$39,576.99
20	% Change from previous year		\$0.00	, ,	50.00	#DIV/		0.0%			,	·	531,558.80	\$2,414.25 5.0%	-9.1%	\$1,577.94	3.4%
21	, and general persons year						,								51215		51.775
22	Public Works Manager	1	\$36,824.04	0.6	\$26,908.09		0.6 \$33,748.20	0.6	provided increaseto bring more in line with ARML pay 5 survey	7.8%	\$24.89	\$29.97	\$31,059.00	\$2,376.01	\$2,415.60	\$1,552.95	\$37,403.56
24	Shared Resource ( Office Clerk - Direct main report to City Office MGR)	1	\$31,347.68	0.5	\$19,143.04		.25 \$6,964.80	0.125	5	3.0%	\$11.33	\$14.70	\$2,945.80	\$225.35	\$503.25	\$147.29	\$3,821.69
25		-	+	-		$\vdash$	+	1	1								
26																	
28	Building /Codes Salaries	2		1.1			.85 \$40,713.00	0.725					\$34,004.80		\$2,918.85	\$1,700.24	\$41,225.26
29 30	% Change from previous year	1	0.89%		-32.4%	-22	7% -11.6%	-14.7%	6				3.7%	3.7%	-22.4%	l I	1.3%
31	Fire Chief							0.25	5		\$23.08	\$24.97	\$12,001.60	\$918.12		\$64.80	\$12,984.52
32	Asst Fire Chief							0.25	5		\$9.25	\$10.08	\$4,810.00	\$367.97		\$64.80	\$5,242.77
33	Full time Fire Fighter							1	1		\$14.00	\$19.53	\$29,120.00	\$2,227.68	\$4,026.00	\$5,247.42	\$40,621.10
34	Part Time Firefighters ( assume 20)							1.5	5		\$12.50	\$13.87	\$39,000.00	\$2,983.50		\$1,296.00	\$43,279.50
36																	
37	Fire Department Salaries	0		(		#DIV	0 \$0.00	#011//01	3				\$84,931.60		\$4,026.00	\$6,673.02	\$102,127.89
	Fire Department Salaries % Change from previous year	0	\$0.00 0.00%	(	\$0.00 #DIV/0!	#DIV/	0 \$0.00 ! #DIV/0!	#DIV/0!	3				\$84,931.60 #DIV/0!	\$6,497.27 #DIV/0!	\$4,026.00 #DIV/0!	\$6,673.02 #DIV/0!	\$102,127.89 #DIV/0!
37 38		0				#DIV/	0 \$0.00 ! #DIV/0!		3							\$6,673.02 #DIV/0!	
37 38 39	% Change from previous year		0.00%		#DIV/0!	#DIV/	i! #DIV/0!	#DIV/0!		3.0%	\$20.42	\$24.94	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
37 38	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main	0.25	0.00%	0.25	#DIV/0!	#DIV/	0 \$0.00 ! #DIV/0! 1 \$50,892.07			3.0%	\$20.42	\$24.94	#DIV/0! \$31,862.84	#DIV/0! \$2,437.51	#DIV/0! \$3,019.50	\$6,673.02 #DIV/0! \$1,593.14	
37 38 39 40	% Change from previous year  Planning Clerk / City Office Mgr.		0.00%		#DIV/0!	#DIV/	i! #DIV/0!	#DIV/0!	5	3.0%	\$20.42 \$11.33	\$24.94 \$14.70	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
37 38 39	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)	0.25	\$2,769.51	0.25	#DIV/0! \$12,723.02	#DIV/	1 \$50,892.07	#DIV/0!	5				#DIV/0! \$31,862.84 \$5,891.60	#DIV/0! \$2,437.51	#DIV/0! \$3,019.50	#DIV/01 \$1,593.14 \$294.58	#DIV/0! \$38,912.99 \$7,643.39
37 38 39 40 41 42 43 44	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main		\$2,769.51	0.25	#DIV/0! \$12,723.02	#DIV/	1 #DIV/0! 1 \$50,892.07 .25 \$6,964.80	#DIV/0! 0.75	5				#DIV/0! \$31,862.84	#DIV/0! \$2,437.51 \$450.71	\$3,019.50 \$1,006.50	#DIV/0! \$1,593.14	#DIV/0! \$38,912.99
37 38 39 40 41 42 43	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year	0.25	\$2,769.51 \$2,769.51	0.25	#DIV/0! \$12,723.02	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87	#DIV/0! 0.75 0.25	5				#DIV/0! \$31,862.84 \$5,891.60 \$37,754.44	\$2,437.51 \$450.71 \$2,888.21	#DIV/0! \$3,019.50 \$1,006.50	#DIV/0! \$1,593.14 \$294.58 \$1,887.72	\$38,912.99 \$7,643.39 \$46,556.38
37 38 39 40 41 42 43 44 45	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries	0.25	\$2,769.51 \$2,769.51	0.25	#DIV/0! \$12,723.02	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87	#DIV/0! 0.75 0.25	5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6				#DIV/0! \$31,862.84 \$5,891.60 \$37,754.44	\$2,437.51 \$450.71 \$2,888.21	#DIV/0! \$3,019.50 \$1,006.50	#DIV/0! \$1,593.14 \$294.58 \$1,887.72	\$38,912.99 \$7,643.39 \$46,556.38
37 38 39 40 41 42 43 44 45	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office Mgr.  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main	0.25	\$2,769.51 \$2,769.51	0.25	#DIV/0! \$12,723.02	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 0% 354.7%	0.75 0.25 1 -20.0%	5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7%	#DIV/0! \$2,437.51 \$450.71 \$2,888.21 -18.7%	\$3,019.50 \$1,006.50 \$4,026.00 -27.3%	#DIV/01 \$1,593.14 \$294.58 \$1,887.72 -18.7%	\$38,912.99 \$7,643.39 \$46,556.38 -19.5%
37 38 39 40 41 42 43 44 45	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office Mgr.  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main	0.25	\$2,769.51 \$2,769.51 0.00%	0.25	#DIV/0! \$12,723.02 \$12,723.02 359.4%	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 0% 354.7%	#DIV/0! 0.75 0.25 1 -20.0%	5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7%	\$2,437.51 \$450.71 \$2,888.21 -18.7%	\$3,019.50 \$1,006.50 \$4,026.00 -27.3%	#DIV/0! \$1,593.14 \$294.58 \$1,887.72 -18.7%	\$38,912.99 \$7,643.39 \$46,556.38 -19.5%
37 38 39 40 41 42 43 44 45 46 47 48 49 50	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)	0.25	\$2,769.51 \$2,769.51 0.00%	0.25	#DIV/0! \$12,723.02 \$12,723.02 359.4%	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .0% 354.7%	0.75 0.25 1 -20.0%	5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7%	#DIV/0! \$2,437.51 \$450.71 \$2,888.21 -18.7%	\$3,019.50 \$1,006.50 \$4,026.00 -27.3%	#DIV/0! \$1,593.14 \$294.58 \$1,887.72 -18.7%	\$38,912.99 \$7,643.39 \$46,556.38 -19.5%
37 38 39 40 41 42 43 44 45 46 47 48	Planning Clerk / City Office Mgr. Shared Resource (Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource (Office Clerk - Direct main report to City Office MGR)  Museum Salaries	0.25	\$2,769.51 \$2,769.51 0.00%	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4%	401	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .0% 354.7%	0.75 0.25 1 -20.0% 0.125	5 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6		\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69
37 38 39 40 41 42 43 44 45 46 47 48 49 50	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year	0.25	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00%	0.25	#DIV/0! \$12,723.02 \$12,723.02 359.4%   \$0.00 #DIV/0!	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .06 354.7%	0.75 0.25 10 0.125 0.125 #DIV/01	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/0!	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 #DIV/0!	#DIV/0! \$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/0!	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0!
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Planning Clerk / City Office Mgr. Shared Resource (Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource (Office Clerk - Direct main report to City Office MGR)  Museum Salaries	0.25	\$2,769.51 \$2,769.51 0.00%	0.25	#DIV/0! \$12,723.02 \$12,723.02 359.4%   \$0.00 #DIV/0!	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .0% 354.7%	0.75 0.25 1 -20.0% 0.125	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR) Community Development Salaries % Change from previous year Shared Resource ( Office Clerk - Direct main report to City Office MGR) Museum Salaries % Change from previous year Museum Salaries % Change from previous year	0.25	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00%	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .0% 354.7%	0.75 0.25 0.25 0.125 0.125 0.125 0.125	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$DIV/0!	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0!
37 38 39 40 41 42 43 44 44 45 46 47 48 49 50 51	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries	0.25	\$2,769.51 \$2,769.51 \$0.00% \$0.00 0.00% \$13,933.78	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$0.00 #DIV/01 \$7,840.54	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .06 \$34.7%  \$0.00  0 \$0.00  #DIV/01  0.5 \$16,272.72	0.75 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.2	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 #DIV/01	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 #DIV/01 \$2,013.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/0!	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR) Community Development Salaries % Change from previous year Shared Resource ( Office Clerk - Direct main report to City Office MGR) Museum Salaries % Change from previous year Museum Salaries % Change from previous year	0.25	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00%	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02 \$1,2723.02	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .06 \$34.7%  \$0.00  0 \$0.00  #DIV/01  0.5 \$16,272.72	0.75 0.25 0.25 0.125 0.125 0.125 0.125	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$DIV/0!	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0!
37 38 39 40 41 42 43 44 45 46 47 48 49 55 50 51	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries	0.25	\$2,769.51 \$2,769.51 \$2,769.51 0.00% \$0.00 \$13,933.78 \$13,933.78	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$0.00 #DIV/01 \$7,840.54 -43.7%	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .06 \$34.7%  \$0.00  0 \$0.00  #DIV/01  0.5 \$16,272.72	0.75 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.2	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70 \$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40 \$13,166.40	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$207.23 \$1,007.23 \$1,007.23	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 #DIV/0! \$2,013.00 -9.1%	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/01 \$658.32 \$558.32	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95
37 38 39 40 41 42 43 44 45 46 47 48 49 50 51	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries % Change from previous year  Maintenance Worker  Park Department Salaries % Change from previous year  Chief	0.25	\$2,769.51 \$2,769.51 \$0.00% \$0.00 0.00% \$13,933.78	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$0.00 #DIV/01 \$7,840.54	#DIV/	1 \$50,892.07 25 \$6,964.80 225 \$7,856.87 06 \$0.00 0 \$0.00 1 #DIV/01 0.5 \$16,272.72 0.5 \$16,272.72	0.75 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.2	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33	\$14.70	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 #DIV/01	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 #DIV/01 \$2,013.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/0!	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95 \$16,844.95
37 38 39 40 41 42 43 44 45 50 51 52 53 54 55 56 57	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource (Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource (Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries  % Change from previous year  Chief  Shared Resource (Office Clerk - Direct main	0.25	\$2,769.51 \$2,769.51 \$0.00% \$0.00 \$0.00 \$13,933.78 \$13,933.78 \$0.00%	0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$359.4% \$0.00 #DIV/0! \$7,840.54 \$43.7%	#DIV/	1 \$50,892.07 .25 \$6,964.80 .25 \$57,856.87 .0% 354.7%	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.09	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0%	\$11.33 \$11.33 \$12.66	\$14.70 \$14.70 \$16.20	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40 \$13,166.40 \$550,016.00	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 \$1,007.23 \$1,007.23 \$5,5%	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 #DIV/0! \$2,013.00 -9.1%	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/0! \$658.32 \$558.32 \$558.32	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95 \$16,844.95 \$566,881.11
37 38 39 40 41 42 43 44 45 46 47 47 48 49 50 51 51 52 53 54 55 56 57 58	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries  % Change from previous year  Chief  Shared Resource ( Office Clerk - Direct main report to City Office MGR)	0.25	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00% \$13,933.78 \$13,933.78 \$57,330.20	0.25	\$12,723.02 \$12,723.02 \$12,723.02 359.4% \$0.00 #DIV/01 \$7,840.54 43.7% \$66,197.64	#DIV/	1 \$50,892.07 25 \$6,964.80 25 \$57,856.87 06 \$0.00 0 \$0.00 1 #DIV/01  0.5 \$16,272.72 06 107.5% 1 \$66,189.60	0.75 0.25 0.25 0.25 0.25 0.25 0.25 0.25 0.2	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	5.5%	\$11.33 \$11.33 \$12.66 \$24.05 \$11.33	\$14.70 \$14.70 \$16.20 \$32.15	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40 \$5,5% \$50,016.00	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 #DIV/01 \$1,007.23 \$3,826.22	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 #DIV/01 \$2,013.00 -9.1% \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/01 \$658.32 \$558.32 \$59,012.88	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/01 \$16,844.95 \$16,844.95 \$66,881.11
37 38 39 40 41 42 43 44 45 46 47 47 48 49 55 55 56 57 58	% Change from previous year  Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries  % Change from previous year  Chief  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Office from previous year	0.255 0.255 0.255	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00% \$13,933.78 0.00% \$57,330.20 \$31,347.68 \$52,792.00 \$52,528.07	0.25 0.25 0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$59.4% \$0.00 \$DIV/0! \$7,840.54 43.7% \$66,197.64 \$19,143.04 \$51,324.35 \$46,723.82	#DIV/	1 \$50,892.07 25 \$6,964.80 2,25 \$57,856.87 80.00 0 \$0.00 1 #DIV/01 0.5 \$16,272.72 0% 107.5% 1 \$66,189.60 2,5 \$6,964.80 1 \$51,324.35 1 \$6,723.82	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.09	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0%	\$11.33 \$11.33 \$12.66 \$24.05 \$11.33 \$19.00 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$14.70 \$25.81 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 \$13,166.40 \$13,166.40 \$55,891.60 \$53,891.60	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 #DIV/01 \$1,007.23 \$5.5% \$3,826.22 \$450.71 \$3,023.05 \$2,561.05	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 #DIV/01 \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01 \$658.32 \$558.32 \$5,5% \$9,012.88 \$7,120.97 \$6,634.13	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 \$3,821.69 #DIV/0! \$16,844.95 \$16,844.95 \$46,881.11
37 38 39 40 41 42 43 44 45 50 51 51 52 53 54 55 57 58	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries % Change from previous year  Maintenance Worker  Park Department Salaries % Change from previous year  Chief Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Office RGR ( Office Clerk - Direct main report to City Office MGR)  Officer 32 Sergant  Officer 32 Ocroporal  Officer 33 Corporal	0.25 0.25 0.5 0.5	\$2,769.51 \$2,769.51 \$0.00% \$0.00 \$0.00% \$13,933.78 \$13,933.78 \$13,933.78 \$55,730.20 \$55,730.20	0.25 0.25 0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$359.4% \$0.00 \$DIV/01 \$7,840.54 43.7% \$66,197.64 \$19,143.04 \$51,324.35 \$46,723.82 \$46,723.82	#DIV/	1 \$50,892.07 25 \$6,964.80 25 \$7,856.87 06 \$50,00  0 \$0,00  1 #DIV/01  0.5 \$16,272.72  0.5 \$16,272.72  0.5 \$16,272.72  1 \$66,189.60  2 \$6,964.80  1 \$51,324.35  1 \$46,723.82  1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.09	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$24.05 \$11.33 \$19.00 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$14.70 \$25.81 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40 \$5,5% \$50,016.00 \$5,891.60 \$33,485.71 \$33,485.71 \$33,485.71	\$2,437.51 \$450.71 \$2,888.21 \$225.35 \$225.35 \$1,007.23 \$1,007.23 \$3,826.22 \$450.71 \$3,023.05 \$2,561.66	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 #DIV/0! \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01 \$658.32 \$5,5% \$9,012.88 \$7,120.97 \$6,034.13 \$6,634.13	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95 3.5% \$66,881.11
37 38 39 40 41 42 43 44 45 50 51 51 52 53 54 55 56 57 58	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries % Change from previous year  Maintenance Worker  Park Department Salaries % Change from previous year  Chief  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer #12 Corporal  Officer #2 Corporal  Officer #3 Pergant  Officer #3 Pergant  Officer #3 Patrolman First Class  Officer #3 Patrolman First Class	0.255 0.255 0.255	\$2,769.51 \$2,769.51 0.00% \$0.00 \$0.00 \$13,933.78 0.00% \$13,933.78 0.00% \$52,792.00 \$52,792.00 \$52,792.00 \$52,538.47 \$50,636.98 \$47,797.43	0.25 0.25 0.25	#DIV/0!  \$12,723.02  \$12,723.02  \$12,723.02  \$2,723.02  \$50.00  #DIV/0!  \$7,840.54  \$7,840.54  \$43,7%  \$66,197.64  \$51,343.55  \$46,723.82  \$46,723.82  \$43,900.77	#DIV/	1 \$50,892.07 25 \$6,964.80 225 \$57,856.87 354.7% \$0.00 0 \$0.00 1 #DIV/01  0.5 \$16,272.72 0% 107.5% 1 \$66,189.60 25 \$6,964.80 25 \$6,964.80 25 \$6,964.80 25 \$6,964.80 25 \$6,964.80 25 \$6,964.80 26 \$6,723.82 1 \$46,723.82 1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.09	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$24.05 \$13.33 \$19.00 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$14.70 \$25.81 \$22.17 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.76 \$2,945.80 #DIV/01 \$13,166.40 \$13,166.40 \$55,891.60 \$59,517.04 \$33,485.71 \$33,485.71	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 \$1,007.23 \$1,007.23 \$3,826.22 \$450.71 \$3,023.05 \$2,561.66 \$2,561.66	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01 \$658.32 \$558.32 \$5,5% \$9,012.88 \$7,120.97 \$6,034.13 \$6,034.13	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 \$3,821.69 #DIV/01 \$16,844.95 \$16,844.95 \$3,5% \$66,881.11 \$7,643.39 \$53,687.06 \$46,107.49 \$46,107.49 \$46,107.49
37 38 39 40 41 41 42 43 44 45 46 47 47 48 49 50 51 51 52 53 54 57 58 59 60 61 62 63 64	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries  % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries  % Change from previous year  Maintenance Worker  Park Department Salaries  % Change from previous year  Chief  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Office MGR)  Office MGR	0.255 0.255 0.255	\$2,769.51 \$2,769.51 0.00% \$0.00 0.00% \$13,933.78 \$13,933.78 0.00% \$55,730.20 \$51,347.68 \$52,792.00 \$52,592.00 \$47,797.43 \$43,183.16	0.25 0.25 0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$59.4% \$0.00 #DIV/01 \$7,840.54 43.7% \$66,197.64 \$51,324.35 \$46,723.82 \$46,723.82 \$43,900.77 \$43,900.77	#DIV/	1 \$50,892.07 25 \$6,964.80 25 \$7,856.87 06 \$0.00 0 \$0.00 1 #DIV/01  0.5 \$16,272.72 0.5 \$16,272.72 1 \$66,189.60 25 \$5,964.80 1 \$51,224.35 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.09	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$12.66 \$11.33 \$19.00 \$16.10 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$22.17 \$22.17 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 \$13,166.40 \$13,166.40 \$5,891.60 \$5,891.60 \$5,891.60 \$33,485.71 \$33,485.71 \$33,485.71	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 #DIV/01 \$1,007.23 \$1,007.23 \$3,826.22 \$450.71 \$3,023.05 \$2,561.66 \$2,561.66	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 #DIV/01 \$2,013.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 #DIV/01 \$658.32 \$558.32 \$5,59 \$9,012.88 \$7,120.97 \$6,034.13 \$6,034.13 \$6,034.13	\$38,912.99 \$7,643.39 \$46,556.38 .19.5% \$3,821.69 \$3,821.69 #DIV/0! \$16,844.95 \$16,844.95 \$3.5% \$66,881.11 \$7,643.39 \$53,687.06 \$46,107.49 \$46,107.49 \$46,107.49
37 38 39 40 41 42 43 44 45 50 51 52 53 54 55 56 57 58	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries % Change from previous year  Maintenance Worker  Park Department Salaries % Change from previous year  Chief  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer #12 Corporal  Officer #2 Corporal  Officer #3 Pergant  Officer #3 Pergant  Officer #3 Patrolman First Class  Officer #3 Patrolman First Class	0.255 0.255 0.255	\$2,769.51 \$2,769.51 0.00% \$32,769.51 0.00% \$13,933.78 0.00% \$13,933.78 0.00% \$57,330.20 \$57,330.20 \$52,792.00 \$52,538.47 \$50,636.98 \$47,797.43 \$43,183.16 \$0.00	0.25 0.25 0.25 0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$59.4% \$0.00 #DIV/0! \$7,840.54 43.7% \$66,197.64 \$19,143.04 \$51,324.35 \$46,723.82 \$46,723.82 \$46,723.82 \$43,900.77 \$43,900.77	#DIV/	1 \$50,892.07 25 \$6,964.80 2,25 \$57,856.87 80.00 0 \$0.00 1 #DIV/0! 0.5 \$16,272.72 0% 107.5% 1 \$66,189.60 2,5 \$6,964.80 1 \$51,224.35 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.09  0.125  #DIV/0!  0.5  0.09  0.25  1  1  1  1  1  1  1  1  1  1  1  1  1	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$24.05 \$13.33 \$19.00 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$14.70 \$25.81 \$22.17 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.76 \$2,945.80 #DIV/01 \$13,166.40 \$13,166.40 \$55,891.60 \$59,517.04 \$33,485.71 \$33,485.71	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 \$1,007.23 \$1,007.23 \$3,826.22 \$450.71 \$3,023.05 \$2,561.66 \$2,561.66	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/01 \$658.32 \$558.32 \$5,5% \$9,012.88 \$7,120.97 \$6,034.13 \$6,034.13	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 \$3,821.69 #DIV/0! \$16,844.95 \$16,844.95 \$53,687.06 \$46,107.49 \$46,107.49 \$46,107.49 \$46,107.49 \$46,107.49
37 38 39 40 41 42 43 44 45 50 51 51 52 53 54 55 56 57 58 60 61 62 63 64 65 66 66	Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries Schange from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries Schange from previous year  Museum Salaries Schange from previous year  Maintenance Worker  Park Department Salaries Schange from previous year  Chief Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer State State Salaries Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Office Clerk - Direct main report to City Officer Shared Resource ( Officer Shared Resource ( Officer Shared Resource (  Officer Shared Resource (  Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (   Officer Shared Resource (    Officer Shared Resource (   Officer Shared Resource (   Offic	0.255 0.255 0.255	\$2,769.51 \$2,769.51 \$0.00% \$0.00 \$0.00% \$13,933.78 \$13,933.78 \$0.00% \$57,330.20 \$52,792.00 \$52,792.00 \$52,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47 \$50,538.47	0.25 0.25 0.25 0.25	#DIV/0!  \$12,723.02  \$12,723.02  \$512,723.02  \$59.4%  \$0.00  #DIV/0!  \$7,840.54  43.7%  \$66,197.64  \$51,324.35  \$46,723.82  \$46,723.82  \$43,900.77  \$43,900.77  \$5327,485.73	#DIV/	1 \$50,892.07 25 \$6,964.80 25 \$7,856.87 0% \$57,856.87 0% \$0.00 1 #DIV/01  0.5 \$16,272.72  0.5 \$16,272.72  1 \$66,189.60 1 \$51,324.35 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.0%  0.125  #DIV/0!  0.30  0.40  0.50  0.50  0.75  1  1  1  1  1  1  1  7.25	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$12.66 \$11.33 \$19.00 \$16.10 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$22.17 \$22.17 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 \$DIV/0! \$13,166.40 \$5,5% \$50,016.00 \$5,891.60 \$33,485.71 \$33,485.71 \$33,485.71 \$33,056.00 \$8,967.57 \$26,8391.06	\$2,437.51 \$450.71 \$2,888.21 \$225.35 \$225.35 \$1,007.23 \$1,007.23 \$3,826.22 \$450.71 \$3,023.05 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66 \$2,561.66	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 \$503.25 \$1,006.50 \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/0! \$658.32 \$5,5% \$9,012.88 \$7,120.97 \$6,034.13 \$6,034.13 \$5,416.09 \$1,615.96 \$47,596.98	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 #DIV/0! \$16,844.95 3.5% \$66,881.11 \$7,643.39 \$53,687.06 \$46,107.49 \$46,107.49 \$46,107.49 \$46,107.49 \$41,797.38 \$11,269.55 \$385,708.46
37 38 39 40 41 41 42 43 44 45 46 47 48 49 55 55 56 57 58 58 59 60 61 62 63 64 65 66	% Change from previous year  Planning Clerk / City Office Mgr. Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Community Development Salaries % Change from previous year  Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Museum Salaries % Change from previous year  Maintenance Worker  Park Department Salaries % Change from previous year  Chief Shared Resource ( Office Clerk - Direct main report to City Office MGR)  Office MGR)  Office MGR)  Office MGR	0.255 0.255 0.55 0.55 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$2,769.51 \$2,769.51 0.00% \$32,769.51 0.00% \$13,933.78 0.00% \$13,933.78 0.00% \$57,330.20 \$57,330.20 \$52,792.00 \$52,538.47 \$50,636.98 \$47,797.43 \$43,183.16 \$0.00	0.25 0.25 0.25 0.25	\$12,723.02 \$12,723.02 \$12,723.02 \$59.4% \$12,723.02 \$59.4% \$10,000 \$101V/0! \$7,840.54 \$43,700 \$10,143.04 \$51,324.35 \$46,723.82 \$46,723.82 \$46,723.82 \$43,900.77 \$43,900.77 \$43,900.77	#DIV/	1 \$50,892.07 25 \$6,964.80 2,25 \$57,856.87 80.00 0 \$0.00 1 #DIV/0! 0.5 \$16,272.72 0% 107.5% 1 \$66,189.60 2,5 \$6,964.80 1 \$51,224.35 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82 1 \$46,723.82	#DIV/0!  0.75  0.25  1  -20.09  0.125  #DIV/0!  0.5  0.09  0.25  1  1  1  1  1  1  1  1  1  1  1  1  1	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3.0% 5.5% 4.2% 9.3% 3.0% 3.0% 3.0%	\$11.33 \$11.33 \$12.66 \$12.66 \$11.33 \$19.00 \$16.10 \$16.10 \$16.10	\$14.70 \$14.70 \$16.20 \$32.15 \$22.17 \$22.17 \$22.17 \$22.17	\$31,862.84 \$5,891.60 \$37,754.44 -18.7% \$2,945.80 #DIV/01 \$13,166.40 \$55,891.60 \$55,891.60 \$33,485.71 \$33,485.71 \$33,485.71 \$33,485.71 \$33,485.71 \$33,056.30	\$2,437.51 \$450.71 \$2,888.21 -18.7% \$225.35 \$225.35 #DIV/01 \$1,007.23 \$3,023.05 \$3,023.05 \$2,561.66 \$2,561.66 \$2,561.66 \$2,2591.28 \$686.02	\$3,019.50 \$1,006.50 \$4,026.00 -27.3% \$503.25 #DIV/01 \$2,013.00 -9.1% \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00 \$4,026.00	\$1,593.14 \$294.58 \$1,887.72 -18.7% \$147.29 \$147.29 #DIV/OI \$658.32 \$658.32 \$57.120.97 \$6,034.13 \$6,034.13 \$6,034.13 \$5,416.09 \$1,615.96	\$38,912.99 \$7,643.39 \$46,556.38 -19.5% \$3,821.69 \$16,844.95 \$16,844.95 \$16,844.95 \$53,687.06 \$46,107.49 \$46,107.49 \$41,797.38 \$41,797.38

	Δ			I K		J v	AF A	AG AG		Al				AM		AO	AP
	A	В		J K		V V	AE A	H AG	AH	Al	AJ	AK	AL	AM	AN	AU	AP
1	Employee	2012 Head Count	2012 Annual w/taxes & benefits	2013 Head Count	2013 Annual w/taxes & benefits	2013 rev 1 Head Count	2013 rev 1 Annual w/taxes & benefits	2014 Head Count	2014 Comments	% Increase	Budget Period	2014 Hourly rate w/taxes & benefits	2014 Annual Salary	Payroll Taxes @ 7.65%	Insurance (annual)	Retirement @ 5% of City Salary (Police & fire 18.02% LOPFI)	2014 Annual w/taxes & benefits
70	Street Department Manager		\$0.00	0.4	\$17,938.73	0.4	\$22,498.80	0.4		7.8%	\$24.89	\$29.97	\$20,706.00	\$1,584.01	\$1,610.40	\$1,035.30	\$24,935.71
71 72 73	Maintenance Worker	0.5	\$15,552.40	0.75	\$23,305.62	0.5	\$19,572.52	0.5		5.5%	\$12.66	\$16.20	\$13,166.40	\$1,007.23	\$2,013.00	\$658.32	\$16,844.95
	Street Department Salaries	0.5	\$15,552.40	1.15	\$41,244.35	0.9	\$42,071.32	0.9					\$33,872.40	\$2,591.24	\$3,623.40	\$1,693.62	\$41,780.66
	% Change from previous year	0.5	0.00%	1 2.25	165.2%	-21.7%	102.0%	0.0%		, ,		1	-0.2%	-0.2%	15.0%		-0.7%
76	70 change from previous year	1 1	0.00%		105.2%	1	102.070	1				l	0.2,0	0.2,0	15.070	1	0.770
	Planning Clerk / City Office Mgr.  Shared Resource ( Office Clerk - Direct main report to City Office MGR)	1	\$45,483.69	0.75	\$37,939.08 \$19,143.04	0.25	\$0.00 \$6,964.80	0.25			\$20.42 \$11.33	\$24.94 \$14.70	\$10,618.40 \$5,891.60	\$812.31 \$450.71	\$1,006.50 \$1,006.50	\$530.92 \$294.58	\$12,968.13 \$7,643.39
79	Field Tech	1	\$44,757.06	1	\$0.00	0.23	\$28,237.32	0.23		3.0%	\$11.33	\$14.70	\$23,566,40	\$1,802.83	\$4,026.00	\$1,178.32	\$30,573.55
80	Field Tech	1	\$33,437.92	1	\$36,385.93	1	\$36,016.48	1		5.5%	\$15.11		\$31,423.81	\$2,403.92	\$4,026.00	\$1,571.19	\$39,424.92
81	rem rem	1	Ç33,437.32	+	\$30,383.93	1	\$30,010.40	1		3.3/0	313.11	\$10.55	\$31,423.01	\$2,403.32	Ç4,020.00	\$1,571.15	333,424.32
82																	
	W&S Department Salaries	4	\$155,026.35	3.25	\$93,468.05	2.25	\$71,218.60	2.5					\$71,500.21	\$5,469.77	\$10,065.00	\$3,575.01	\$90,609.98
84	% Change from previous year		0.89%	,	-39.7%	-30.8%	76.2%	11.1%	"			'	23.6%	23.6%	0.0%		27.2%
85						1		1						1		1	
86	Total City - All Departments	22	\$652,254.27	21	\$567,761.81	20	\$571,607.75	23					\$623,179.71	\$47,673.25	\$59,886.75	\$65,362.86	\$796,102.57
87	Total City Change from previous Budget			-6.8%	-13.0%	-3.7%	0.7%	15.8%		. '			43.4%	43.4%	5.8%	38.4%	39.3%
88																	
	CPI Change from previous year		3.0%		4.8%		1.8%										1.5%
90	SS Change from previous year		3.6%		1.7%		1.7%										1.7%
91																	
	CPI Info source		gov/pub/special.requ														
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## Tontitown, AR Code of Ordinances

# **CHAPTER 34: BUDGET**

#### Section

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- 34.02 Budget document
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## § 34.01 PREPARATION.

The Mayor, on or before the third Tuesday of October of each year, shall submit to the City Council a budget with an explanatory budget message for the ensuing year. The estimate shall be compiled from detailed information obtained from the departments, divisions, and offices of the city by the Mayor.

(Ord. 2013-02-407, passed 2-5-13)

#### § 34.02. BUDGET DOCUMENT.

The budget document, setting forth the financial plan of the city for the ensuing budget year, shall embrace:

- (A) The budget message and summary; and
- (B) The detailed budget planned.

(Ord. 2013-02-407, passed 2-5-13)

#### § 34.03 BUDGET MESSAGE.

(A) The budget message submitted by the Mayor to the City Council shall be explanatory of the budget, shall contain an outline of the proposed financial policy of the city for the budget year, and shall describe in connection therewith the important features of the budget plan. It shall

set forth the reasons for salient changes from the previous year in cost and revenue items and shall explain any major changes in financial policy.

(B) Attached to the budget message shall be such supporting schedules, exhibits and other explanatory material in respect to both current operations and capital improvements, as the Mayor shall believe useful to the City Council.

(Ord. 2013-02-407, passed 2-5-13)

## § 34.04 SUMMARY.

At the head of the budget there shall appear a summary of the budget, which need not be itemized further than by principal sources of anticipated revenue and total proposed expenditures of each department, in such a manner as to present to taxpayers a simple and clear summary of the estimates of the budget.

(Ord. 2013-02-407, passed 2-5-13)

#### § 34.05 DETAILED PLAN.

The budget shall provide a complete plan of operation for all city departments and offices for the ensuing budget year. For each department, division, and office of the city, the following detailed information shall be provided by the Mayor to the City Council when the budget is presented:

- (A) Any employment position which has been budgeted a pay raise of more than one grade and one step, under the City of Tontitown salary plan, and a detailed explanation for such pay increase;
- (B) Any employment position scheduled for a pay decrease and a detailed explanation of the reasons therefor;
- (C) Any employment position which is being eliminated or added, and a detailed explanation of the reasons therefor:
- (D) Detailed information of all capital items to be purchased and the reasons why such items are necessary; and
- (E) Each department staffing shall include line item and number of staff positions which include title and a grand total of department head count, with comparison to previous five years.

(Ord. 2013-02-407, passed 2-5-13)

## § 34.06 COMPARISON OF REVENUES.

In parallel columns opposite the several items of anticipated revenues there shall be placed the amount of each such item in the budget of the last completed fiscal year, the amounts of such items actually received during such year, the amount of each such item in the budget of the

current fiscal year and the amount actually received for the time of preparing the budget plus receipts for the remainder of the current fiscal year estimated as accurately as may be.

(Ord. 2013-02-407, passed 2-5-13)

# § 34.07 OTHER ATTACHMENTS.

In addition to the requirements herein, the Mayor shall attach to the budget such schedules, exhibits and other explanatory material with respect to current operations and capital improvements, as the Mayor believes will be useful to the City Council.

September 1	Mayor projects funds available for each division/department;
September 15	Division/department directors deliver proposed detailed budget to the Mayor for review, including all salary and capital expenditures; Council sets dates for three work sessions in October/November to review and make budget changes.
October 15	The mayor delivers the budget draft to the City Council;
Oct. 16—Nov. 20	City Council conducts special work sessions;
December 10	City council adopts budget.

(Ord. 2013-02-407, passed 2-5-13)

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		UHC Healt	h, Life &							·	<u> </u>									
1		Delta D	ental	Municipal		Difference			United Healthcare Rates							vn Water U		·		
2		Employee	Spouse	Employee	Spouse	Employee	Spouse	RATES	FOR COMBIN	ATION #1			Group Number 2863V							
3	Collins, Alicia	\$426.47	\$256.70	\$335.00	\$412.50	\$91.47	(\$155.80)								Vision I	Benefit Rer	iewal			
4	Bennett, Rebecca	\$372.30		\$335.00		\$37.30		WPD1	5-20-2000-1000	LXP/PR\$10-	-35-60/C	231	.31							
5	Clark, Joseph	\$265.65		\$335.00		(\$69.35)														
6	Bagnall, Mary	\$294.09	\$285.46	\$335.00	\$412.50	(\$40.91)	(\$127.04)	AGE	MALI	<u>FEM</u>	<u>IALE</u>	May 6	6, 2013							
7	Limpson, Steven	\$177.96		\$335.00		(\$157.04)		0-19	\$111.0	5 \$2	254.61									
8	Arthur, Kristopher	\$177.96		\$335.00		(\$157.04)		20-24	\$111.0	5 \$2	254.61	It is to	ime for the 1	enewal of yo	our group's v	vision benefit ucture for the	ts progran	n provided by Do	elta Dental of	
9	Lester, Danny	\$319.82		\$335.00		(\$15.18)		25-29	\$138.4	g gr	332.82	Alkai	isas. Delow	you will lillu	your rate su	detare for the	c new plan	r year.		
10	Jenison, Corey	\$150.53		\$335.00		(\$184.47)														
	Rains, John	\$319.82		\$335.00		(\$15.18)		30-34	\$176.4	U \$3	386.99									
	Rone, Zeb	\$215.88		\$335.00		(\$119.12)		35-39	\$226.1	7 \$3	385.98					Current Rate	es	Renewal Rat	es	
	McCormick, Joey	\$265.65	4505.4	\$335.00	4440 =0	(\$69.35)	4000.5=	40-44	\$280.3	4 \$3	396.13							Effective 7/1/2		
_	Bailey, Ken	\$905.89	\$696.17	\$335.00	\$412.50	\$570.89	\$283.67	45-49	\$358.5	5 \$ <u>/</u>	467.23		Sı	ıbscriber		\$ 7.19		\$ 7.19		
	Duncan, Roger	\$398.03		\$335.00		\$63.03							Subso	riber-Spouse		\$11.10		\$11.10		
16 17	Total	\$4,290.05		\$4,355.00		(\$64.95)		50-54	\$491.6	1 \$5	563.73		Suose	rioer-spouse		\$11.10		\$11.10		
18	Total	34,230.03		\$4,355.00		(304.93)		55-59	\$639.9	1 \$6	665.64		Subscribe	r-Child/Child	dren	\$12.43		\$12.43		
19								60-64	\$866.4	1 \$7	790.57			Family		\$18.70		\$18.70		
	Deductible	\$500.00		\$500.00		\$0.00		65+	\$1168.4	2 \$9	942.59									
21	Co-Pay	\$15.00		\$20.00		(\$5.00)		Child 1			177.41									
22	Life Insurance	\$15,000.00		\$10,000.00		\$5,000.00						-								
23								Child 2	\$354.8	3 \$3	354.83	-			To	ntitown Wa	ater Utili	ity		
	Average monthly							Child 3	+ \$532.2	4 \$5	532.24					Group Num	ber 2863			
	insurance cost per															Monthly	Rates			
	individual	\$330.00	\$412.78	\$335.00	\$412.50	(\$5.00)										·				
25 26														Curre	nt Rates			New Rates		
																		(Effective 07/01/201	13 - 06/30/2014)	
27 28																				
29																12 Month Rate	es		12 Month Rat	tes
30													Tontitown Water	Utility		4			*	
31													ubscriber ubscriber-Spouse			\$27.04 \$53.66			\$27.04 \$53.66	
32													ubscriber-Child			\$56.56			\$56.56	
33												St	ubscriber-Children	ı		\$56.56			\$56.56	
34												Fa	amily			\$88.60			\$88.60	
34 35																		1		

					Salary Range			
Job Title	Department	Average Part- Time Salary	Avg PT Hrs / Wk	Average Annual Salary		Maximum		
ACCOUNTING CLERK	Finance	\$8.828	24	\$25.184	\$20.147	\$25,184	\$30.221	
ACCOUNTS PAYABLE/ACCOUNTS	rinance	90,020	24	\$25,10 <del>4</del>	\$20,147	\$25,10 <del>1</del>	\$30,221	
RECEIVABLE COORDINATOR	Finance			\$29,995	\$23,996	\$29,995	\$35,994	
ADMINISTRATIVE ASSISTANT I	Administration	\$12,739		\$30,087	\$24,070	\$30,087	\$36,104	
ALDERMAN/DIRECTOR	Administration	\$1,267	2					
ANIMAL CONTROL DIRECTOR	Operations	\$3,400						
ANIMAL CONTROL FIELD OFFICER	Operations	\$8,776	16	\$19,115	\$15,292	\$19,115	\$22,938	
ASSISTANT FIRE CHIEF	Fire Department	\$1,642						
ASSISTANT POLICE CHIEF	Police Department			\$36,212	\$28,970	\$36,212	\$43,454	
BUILDING INSPECTOR	Code Enforcement	\$9,441	20	\$50,214	\$40,171	\$50,214	\$60,257	
CITY ATTORNEY	Administration	\$7,060	5	\$59,904	\$47,923	\$59,904	\$71,885	
CITY CLERK/TREASURER	Administration	\$5,532	15	\$31,065	\$24,852	\$31.065	\$37,278	
CITY MANAGER	Administration	40,002		\$32,626	\$26,101	\$32,626	\$39,151	
CODE ENFORCEMENT OFFICER	Code Enforcement	\$6,405	12	402,020	420,101	402,020	400,101	
COURT CLERK	Administration	\$8,160	15	\$29,607	\$23,686	\$29,607	\$35,528	
DEPUTY CLERK	Administration	\$8,599	15	\$25,365	\$20,292		\$30,438	
DEPUTY COURT CLERK	Administration	\$9,500	26	\$29,601	\$23,681	\$29,601	\$35,521	
DISTRICT JUDGE	Administration	\$7,328	5	420,001	\$20,001	920,001	900,021	
FINANCE DIRECTOR	Finance	91,020	- T	\$37,167	\$29,734	\$37,167	\$44,600	
FIRE CHIEF		\$5,663	13	\$38,189		\$38,189	\$45,827	
FIREFIGHTER	Fire Department Fire Department	\$11,000	3	\$28.016		\$28.016		
MAYOR	Administration	\$10,626	20	\$29,058		\$29,058	\$34,870	
PARKS DEPARTMENT LABORER	Parks & Recreation	\$6,066	20	\$27,388		\$27,388	\$32,866	
PARKS DIRECTOR					\$23,845		\$35,767	
PARKS SUPERVISOR	Parks & Recreation	\$12,000 \$4,500	$\overline{}$	\$29,806			\$48,240	
POLICE CHIEF	Parks & Recreation	* -1	18	\$40,200	\$32,160 \$32,733		\$49,099	
	Police Department	\$10,851		\$40,916				
POLICE DISPATCH	Police Department	\$8,247	20	\$23,478	\$18,782		\$28,174	
POLICE INVESTIGATIVE DETECTIVE	Police Department			\$36,336		\$36,336	\$43,603	
POLICE LIEUTENANT	Police Department	\$19,500	24	\$28,828		\$28,828	\$34,594	
POLICE MAJOR/CAPTAIN	Police Department			\$34,990		\$34,990	\$41,988	
POLICE OFFICER	Police Department	\$11,631	18	\$29,098		\$29,098	\$34,918	
POLICE SERGEANT	Police Department	\$13,978	16	\$32,788	\$26,230		\$39,346	
PUBLIC WORKS DIRECTOR	Public Works	\$9,957	17	\$39,931	\$31,945	\$39,931	\$47,917	
PURCHASING AGENT	Administration			\$34,216	\$27,373	\$34,216	\$41,059	
SANITATION DEPARTMENT LABORER	Public Works	\$9,886	16	\$20,526	\$16,421	\$20,526	\$24,631	
SANITATION EQUIPMENT OPERATOR	Public Works	\$8,523	10	\$24,994		\$24,994	\$29,993	
STREET DEPARTMENT LABORER	Public Works	\$10,020	27	\$30,179	\$24,143	\$30,179	\$36,215	
STREET EQUIPMENT OPERATOR	Public Works			\$26,309	\$21,047	\$26,309	\$31,571	
STREET SUPERVISOR	Public Works	\$2,800		\$27,004	\$21,603	\$27,004	\$32,405	
WASTE WATER MANAGER	Public Works			\$31,236	\$24,989	\$31,236	\$37,483	
WATER / WASTE WATER OPERATOR	Public Works	\$21,899	24	\$31,528	\$25,222	\$31,528	\$37,834	
WATER MANAGER	Public Works	\$12,433	16	\$35,149	\$28,119	\$35,149	\$42,179	