

ORDINANCE 2013-06-426

REPEALING ALL PRIOR PERSONNEL POLICIES AND HANDBOOKS FOR EMPLOYEES OF THE CITY OF TONTITOWN; AND DECLARING AN EMERGENCY

WHEREAS, with establishment of a police department and changes in the administrative structure of water and sewer operations, the City Council recognized the need for revised, uniform personnel policies for the City; and directed that a new personnel handbook be prepared; and

WHEREAS, a revised personnel handbook, based on guidance from the Arkansas Municipal League, along with existing city personnel manuals, has been prepared for consideration; and

WHEREAS, legal guidance from the Arkansas Municipal League recommends that a municipal city personnel handbook be adopted by resolution, rather than by ordinance, thus facilitating future and periodic changes as may be desired and prescribed by the City Council; and

WHEREAS, it is the desire of the City Council that current Tontitown employee personnel policies and handbooks be repealed, and that a new Personnel Handbook for the City of Tontitown be approved by Resolution and put into effect immediately.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TONTITOWN, ARKANSAS:

SECTION 1. That all ordinances adopting personnel policies and/or handbooks for City of Tontitown employees and hereby repealed.

SECTION 2. That all personnel policies and/or handbooks for City of Tontitown employees are hereby discontinued and repealed.

SECTION 3. Emergency Clause. This ordinance being necessary for the immediate preservation of the public peace, health, and safety, and for the immediate and orderly transition of revised personnel rules for all city employees, an emergency is hereby declared to exist and this ordinance shall be in full force and effect from and after the date of its adoption and approval.

PASSED AND APPROVED THIS 4 DAY OF June 2013.

ATTEST: Alicia Collier
Recorder-Treasurer


Mayor

SPONSOR: _____