



Doc ID: 008840120003 Type: REL
 Recorded: 08/19/2005 at 11:07:36 AM
 Fee Amt: \$14.00 Page 1 of 3
 Washington County, AR
 Bette Stamps Circuit Clerk
 File **2005-00036494**

ORDINANCE NO. 2005-7-222

AN ORDINANCE PROHIBITING THE HIRING OF RELATIVES AS CITY EMPLOYEES OF THE CITY OF TONTITOWN, ARKANSAS.

WHEREAS, The City of Tontitown is empowered by Arkansas Code Annotated §14-55-102 to adopt ordinances to provide the safety, health, comfort and convenience of the inhabitants of the City of Tontitown, Arkansas.

WHEREAS, the City of Tontitown has determined that it is in its best interest to establish by Ordinance rules and guidelines to prohibit the hiring of relatives by elected officials as city employees.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TONTITOWN, ARKANSAS, AS FOLLOWS:

Section 1: It is against the City policy to hire persons who are immediate family members of elected officials, supervisors or personnel within the City of Tontitown, Arkansas. Immediate family means parents, spouse, son, daughter, mother-in-law, father-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, step, or foster family members, nephews, nieces, aunts and uncles.

Section 2: In no event shall family be employed by the City of Tontitown, Arkansas, except in extraordinary matters and in full compliance with the following terms.

Any appointee by the Mayor related to the Mayor, as above set forth, must obtain unanimous approval of the City Council, who shall be notified of the pending appointment or employment thirty (30) days prior to the City Council meeting.

In no event shall more than one person be appointed or employed by the City of Tontitown or who is related to the Mayor or a Council person as above set forth.

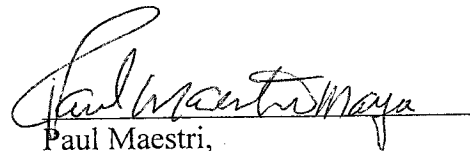
Section 3: Employees must notify the Mayor and the head of the department as soon as possible in the event that City employees marry. In the event of a marriage, one of the employees will be required to transfer to another department within the City within thirty (30) calendar days after the marriage and in no event shall a spouse be a supervisor. Said employees may agree which one will transfer or resign. If the employees cannot agree, then the employee with the lower classification will be required to transfer or resign.

Section 4: Any immediate family members of elected officials or personnel employed with in the City of Tontitown, as of the date that this Ordinance, takes effect will not be required to resign. At the earliest possible time, the said employee shall be reassigned duties that insure the family member is not in the chair of command or subject to the supervision of the family member.

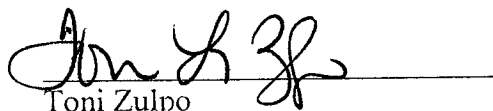
Section 5: Any council person's relative to be employed by the City of Tontitown must be recommended by the Mayor and receive unanimous support of the City Council prior to employment or appointment with the family member on the council abstaining from the vote. Likewise, this shall require notice of thirty (30) days in advance of the proposed employment of appointment. In no case may interim family appointment be made pending action of the council. This City finds that nepotism is not in the best interest of the harmony and welfare of the City of Tontitown, Arkansas and this Ordinance is designed to insure as little family contact as nepotism as is possible.

PASSED AND APPROVED this 5 day of July, 2005

APPROVED:


Paul Maestri,
Mayor

ATTEST:


Toni Zulpo
City Recorder / Treasurer

Sponsored by:

Steve Smith

ROLL CALL:

Shall the Ordinance pass:

	YEA	NAY	
Alderman Andrew Penzo	<u>1</u>	_____	<i>(Ward 2, Position 2)</i>
Alderman Arthur Penzo	<u>1</u>	_____	<i>(Ward 2, Position 1)</i>
Alderman Henry Piazza	<u>1</u>	_____	<i>(Ward 1, Position 2)</i>
Alderman Kevin Riggins	_____	_____	<i>(Ward 1, Position 1)</i>
Alderman Ken Robertson	<u>1</u>	_____	<i>(Ward 3, Position 2)</i>
Alderman Steve Smith	<u>1</u>	_____	<i>(Ward 3, Position 1)</i>
Mayor Paul Maestri	_____	_____	

Yeas: 5 **Nays:** _____ *(total)*